

Table S2. Frequency and percentage of exhaustion questions among intern physicians with presenteeism and without.

| Questions (<i>n</i> = 254) | <i>n</i> (%) | | | | | | | | | | | | | | <i>P</i> -value |
|--|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------------------|-------------|-------------|--------------|--------------|--------------|--------------|-----------------|
| | No presenteeism (<i>n</i> = 92) | | | | | | | Presenteeism (<i>n</i> = 162) | | | | | | | |
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 0 | 1 | 2 | 3 | 4 | 5 | 6 | |
| Exhaustion | | | | | | | | | | | | | | | |
| 1. I feel emotionally drained from my work. | 2 (2.2) | 6 (6.5) | 7 (7.6) | 10 (10.9) | 9 (9.8) | 36 (39.1) | 22 (23.9) | 1 (0.6) | 4 (2.5) | 7 (4.3) | 13 (8.0) | 22 (13.6) | 50 (30.9) | 65 (40.1) | 0.053 |
| 2. I feel fatigued when I get up in the morning and have to face another day on the job. | 4 (4.3) | 7 (7.6) | 4 (4.3) | 6 (6.5) | 13 (14.1) | 30 (32.6) | 28 (30.4) | 4 (2.5) | 2 (1.2) | 4 (2.5) | 10 (6.2) | 15 (9.3) | 42 (25.9) | 85 (52.5) | 0.008 * |
| 3. I feel burned out from my work | 5 (5.4) | 8 (8.7) | 4 (4.3) | 8 (8.7) | 12 (13.0) | 27 (29.3) | 28 (30.4) | 5 (3.1) | 5 (3.1) | 4 (2.5) | 21 (13.0) | 24 (14.8) | 41 (25.3) | 62 (38.3) | 0.272 |
| 4. I feel frustrated by my job. | 6 (6.5) | 6 (6.5) | 11 (12.0) | 11 (12.0) | 10 (10.9) | 28 (30.4) | 20 (21.7) | 8 (4.9) | 5 (3.1) | 11 (6.8) | 25 (15.4) | 25 (15.4) | 42 (25.9) | 46 (69.7) | 0.368 |
| 5. I feel like I am at the end of my rope. | 8 (8.7) | 14 (15.2) | 14 (15.2) | 10 (10.9) | 20 (21.7) | 17 (18.5) | 9 (9.8) | 14 (8.6) | 14 (8.6) | 12 (7.4) | 22 (13.6) | 27 (16.7) | 38 (23.5) | 35 (21.6) | 0.052 |

≠ Presenteeism is defined as working while sick for one or more days in the past year; Sevens-point Likert scale: 0 = never, 1 = 2–3 times a year, 2 = once a month, 3 = 2–3 times a month, 4 = once a week, 5 = 2–3 times a week, 6 = every day; Statistical analysis with Fisher's Exact test; * Significant association at 0.05.