

Supplementary Table 1. Spearman correlation coefficients between working conditions risk variables and overall WAI scores.

Working conditions risk variables	r	p-value
Current environmental risk	-0.154	0.001
Historic environmental risk	-0.218	0.001
Current ergonomic risk	-0.292	0.001
Historic ergonomic risk	-0.340	0.001
Psychosocial risk	-0.367	0.001
Violence-discrimination	-0.286	0.001
Work-family conflict	-0.456	0.001