

Supplemental Table S2. Unadjusted odds ratios (95% Confidence Interval) estimated using logistic regression showing the associations between dimensions of the workplace alcohol environment

	Alcohol is available at work	Workplace attitude toward alcohol use		Coworkers use alcohol at work
		Discouraged vs. not acceptable	Tolerated or encouraged vs. not acceptable	
Workplace does not have a written alcohol policy	2.33 (1.72; 3.17)	3.94 (2.63; 5.90)	5.46 (3.57; 8.34)	2.10 (1.54; 2.87)
Alcohol is available at work	-	4.05 (2.97; 5.52)	8.94 (6.11; 13.09)	4.20 (3.32; 5.30)
Workplace attitude toward alcohol use at work				
Tolerated/encouraged vs. not acceptable	-	-	-	3.25 (2.70; 3.91)
Discouraged vs. not acceptable	-	-	-	5.49 (4.00; 7.53)