

# Taxonomy and Indicators for ESG Investments

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**Table S1.** Environmental-KPI.

ENVIRONMENTAL			
Code	KPI	Rating agencies	Authors
E1	Accidental Pollution	Vigeo Eiris	
E2	Animal Testing	Vigeo Eiris	
E3	Atmospheric Emissions	Vigeo Eiris	
E4	Biodiversity	Refinitiv; Vigeo Eiris	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021];
E5	Biodiversity and land use	MSCI	Senadheera, S. S. et al. [2021]
E6	Building materials		Senadheera, S. S. et al. [2021]
E7	Capital expenditures		Senadheera, S. S. et al. [2021]
E8	Carbon Emissions	MSCI	Senadheera, S. S. et al. [2021]
E9	Carbon intensity/emissions		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E10	Climate change		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E11	Climate change effects		Senadheera, S. S. et al. [2021]
E12	Climate Change Vulnerability	MSCI	Senadheera, S. S. et al. [2021]
E13	Climate Strategy	Robeco Sam	Senadheera, S. S. et al. [2021]
E14	Co-processing		Senadheera, S. S. et al. [2021]
E15	Control of environmental impacts on the overall life cycle of products and services		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E16	Eco-design/Development of green products and services		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E17	Eco-efficiency		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E18	Electricity generation		Senadheera, S. S. et al. [2021]
E19	Electronic Waste	MSCI	Senadheera, S. S. et al. [2021]
E20	Emissions	Refinitiv	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E21	Energy	Refinitiv; Vigeo Eiris	Senadheera, S. S. et al. [2021]
E22	Energy consumption/efficiency		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E23	Environmental management systems	Refinitiv	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E24	Environmental policy and management systems		Senadheera, S. S. et al. [2021]
E25	Environmental Policy/Management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E26	Environmental reporting	Robeco Sam	Escríg-Olmedo, E. [2019]; Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E27	Environmental risk management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E28	Environmental Standards in the Supply Chain	Vigeo Eiris	
E29	Environmental strategy	Vigeo Eiris	
E30	Environmental supply chain	Refinitiv	Senadheera, S. S. et al. [2021]
E31	Financing Environmental Impact	MSCI	Senadheera, S. S. et al. [2021]
E32	Fuel efficiency		Senadheera, S. S. et al. [2021]
E33	Genetically modified organisms		Senadheera, S. S. et al. [2021]
E34	Green Products	Vigeo Eiris	
E35	Green revenues, research and development (R&D) and capital expenditures (CapEx)	Refinitiv	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E36	Hazardous waste		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]

E37 Industry specific criteria		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E38 Local Pollution	Vigeo Eiris	
E39 Low carbon strategy		Senadheera, S. S. et al. [2021]
E40 Materials recycled and reused		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E41 Mineral waste management		Senadheera, S. S. et al. [2021]
E42 Operational eco efficiency	Robeco Sam	Senadheera, S. S. et al. [2021]
E43 Opportunities in clean technology	MSCI	Senadheera, S. S. et al. [2021]
E44 Opportunities in Eco-efficiency		Senadheera, S. S. et al. [2021]
E45 Opportunities in Green Building	MSCI	Senadheera, S. S. et al. [2021]
E46 Opportunities in Renewable Energy	MSCI	Senadheera, S. S. et al. [2021]
E47 Packaging		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]; Senadheera, S. S. et al. [2021]
E48 Packaging Material & Waste	MSCI	Senadheera, S. S. et al. [2021]
E49 Pollution		Senadheera, S. S. et al. [2021]
E50 Pollution management and resources		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E51 Product Carbon Footprint	MSCI	Senadheera, S. S. et al. [2021]
E52 Product innovation	Refinitiv	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E53 Product Stewardship		Senadheera, S. S. et al. [2021]
E54 Protection of biodiversity		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E55 Raw Material Sourcing	MSCI	Muñoz-Torres, M.J. Et al. [2019]; Senadheera, S. S. et al. [2021];
E56 Recycling strategy		Senadheera, S. S. et al. [2021]
E57 Renewable energy		Senadheera, S. S. et al. [2021]
E58 Renewable energy consumption/renewable raw materials		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E59 Research and Development		Senadheera, S. S. et al. [2021]
E60 Resource conservation and resource efficiency		Senadheera, S. S. et al. [2021]
E61 Resource depletion		Senadheera, S. S. et al. [2021]
E62 Sustainable forestry practices		Senadheera, S. S. et al. [2021]
E63 Sustainable packaging	Refinitiv	Senadheera, S. S. et al. [2021]
E64 Toxic Emissions & Waste	MSCI	Senadheera, S. S. et al. [2021]
E65 Transmission and distribution		Senadheera, S. S. et al. [2021]
E66 Transportation	Vigeo Eiris	
E67 Travel and transport impact		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E68 Use e disposal of products	Vigeo Eiris	
E69 Waste	Refinitiv; Vigeo Eiris	Muñoz-Torres, M.J. Et al. [2018]; Senadheera, S. S. et al. [2021]
E70 Waste disposal		Senadheera, S. S. et al. [2021]
E71 Waste management/reduction		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
E72 Water	Refinitiv; Vigeo Eiris	Senadheera, S. S. et al. [2021]
E73 Water operations		Senadheera, S. S. et al. [2021]
E74 Water related risks		Senadheera, S. S. et al. [2021]
E75 Water Stress	MSCI	Senadheera, S. S. et al. [2021]
E76 Water use and management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]

**Table S2.** Social-KPI.

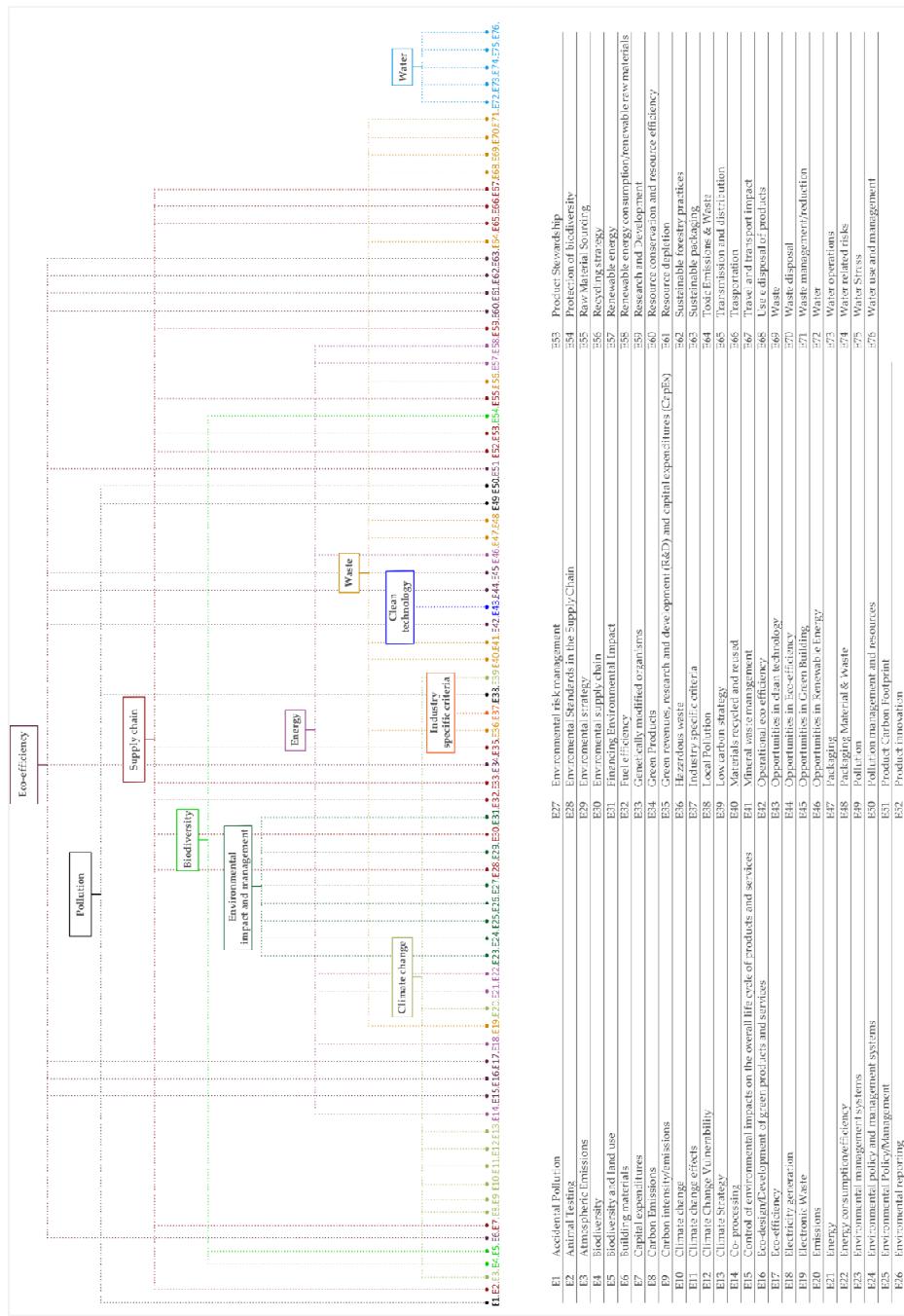
Code	KPI	SOCIAL	
		Rating agencies	Authors
S1 Access to Finance		MSCI	
S2 Access to Health Care		MSCI	
S3 Business behavior			Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S4 Career development and training		Refinitiv	
S5 Career Management		Vigeo Eiris	
S6 Chemical Safety		MSCI	
S7 Child and Forced Labour		Vigeo Eiris	
S8 Clients' rights and interests			Muñoz-Torres, M.J. Et al. [2019]
S9 Community Relations	MSCI		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S10 Consumer Financial Protection	MSCI		

S11 Controversial Sourcing	MSCI	
S12 Corporate Citizenship and Philanthropy	Robeco Sam	Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S13 Customer Relations	Vigeo Eiris	
S14 Customer relationship management—Satisfaction		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S15 Customer responsibility and product responsibility		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S16 Data privacy	Refinitiv	
S17 Diversity		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S18 Diversity and inclusion	Refinitiv	
S19 Employee Partecipation	Vigeo Eiris	
S20 Equally important to all industry groups, hence a median weight of five is assigned to all	Refinitiv; Robeco Sam	
S21 Fundamental Human Rights	Vigeo Eiris	
S22 Fundamental Labour Rights	Vigeo Eiris	
S23 Health & Safety	MSCI, Refinitiv, Vigeo Eiris	
S24 Human Capital Development	Robeco Sam; MSCI	
S25 Human capital development and training		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S26 Human rights	Refinitiv	
S27 Human rights criteria		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S28 Industry specific criteria		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S29 Information to Customers	Vigeo Eiris	
S30 Integration of social/environmental standards both in the process of selection of suppliers in the overall supplying chain		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S31 Labor Management	MSCI	Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S32 Labor Practices indicators	Robeco Sam	
S33 Local suppliers		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S34 Market ethics and non discrimination and promotion of equality		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S35 Non-Discrimination	Vigeo Eiris	
S36 Opportunities in Nutrition & Health	MSCI	
S37 Philanthropy	Vigeo Eiris	
S38 Privacy & Data Security	MSCI	Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S39 Product quality	Refinitiv	
S40 Product Safety	Vigeo Eiris	
S41 Product Safety & Quality	MSCI	
S42 Product safety, quality, and impact		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S43 Protection of children—Exclusion of child labor and forced labor		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S44 Quality working condition, health, and safety		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S45 Remuneration	Vigeo Eiris	
S46 Reorganization	Vigeo Eiris	
S47 Respect of trade unions' freedom and freedom of association		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S48 Responsible investing		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S49 Responsible Investment	MSCI	
S50 Responsible marketing	Refinitiv	
S51 Rights of Indigenous people		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S52 Social and economic developement	Vigeo Eiris	
S53 Social Dialogue	Vigeo Eiris	
S54 Social impacts of products e services	Vigeo Eiris	
S55 Social Reporting	Robeco Sam	Muñoz-Torres, M.J. Et al. [2019] Escrig-Olmedo, E. [2019]
S56 Social standards in the Supply Chain	Vigeo Eiris	
S57 Stakeholder engagement		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S58 Supller Relations	Vigeo Eiris	
S59 Supply Chain Labor Standards	MSCI	
S60 Supply chain management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S61 Talent Attraction & Retention	Robeco Sam	Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
S62 Working conditions	Refinitiv	
S63 Working Hours	Vigeo Eiris	
S64 Work-life balance		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]

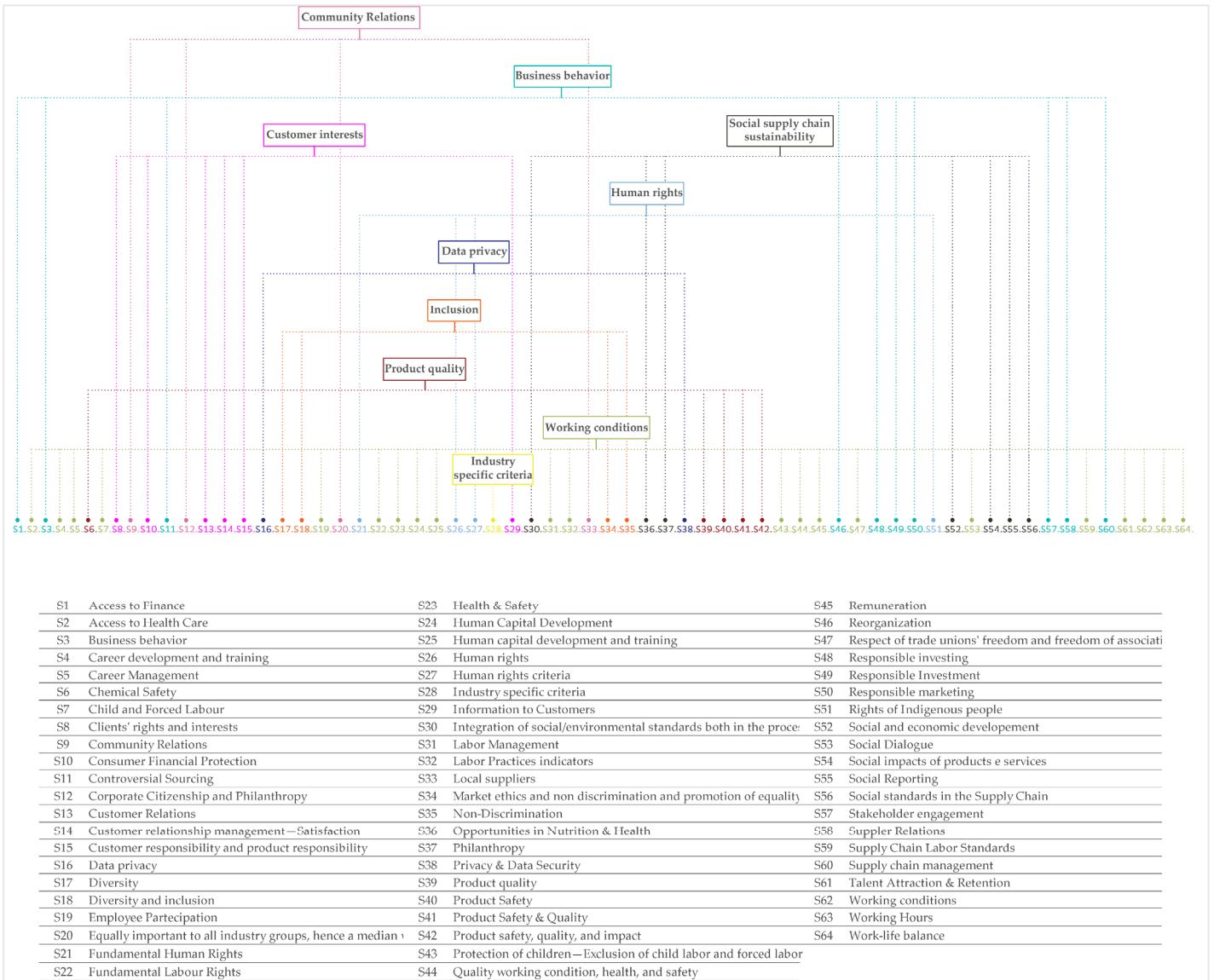
**Table S3.** Governance-KPI.

## GOVERNANCE

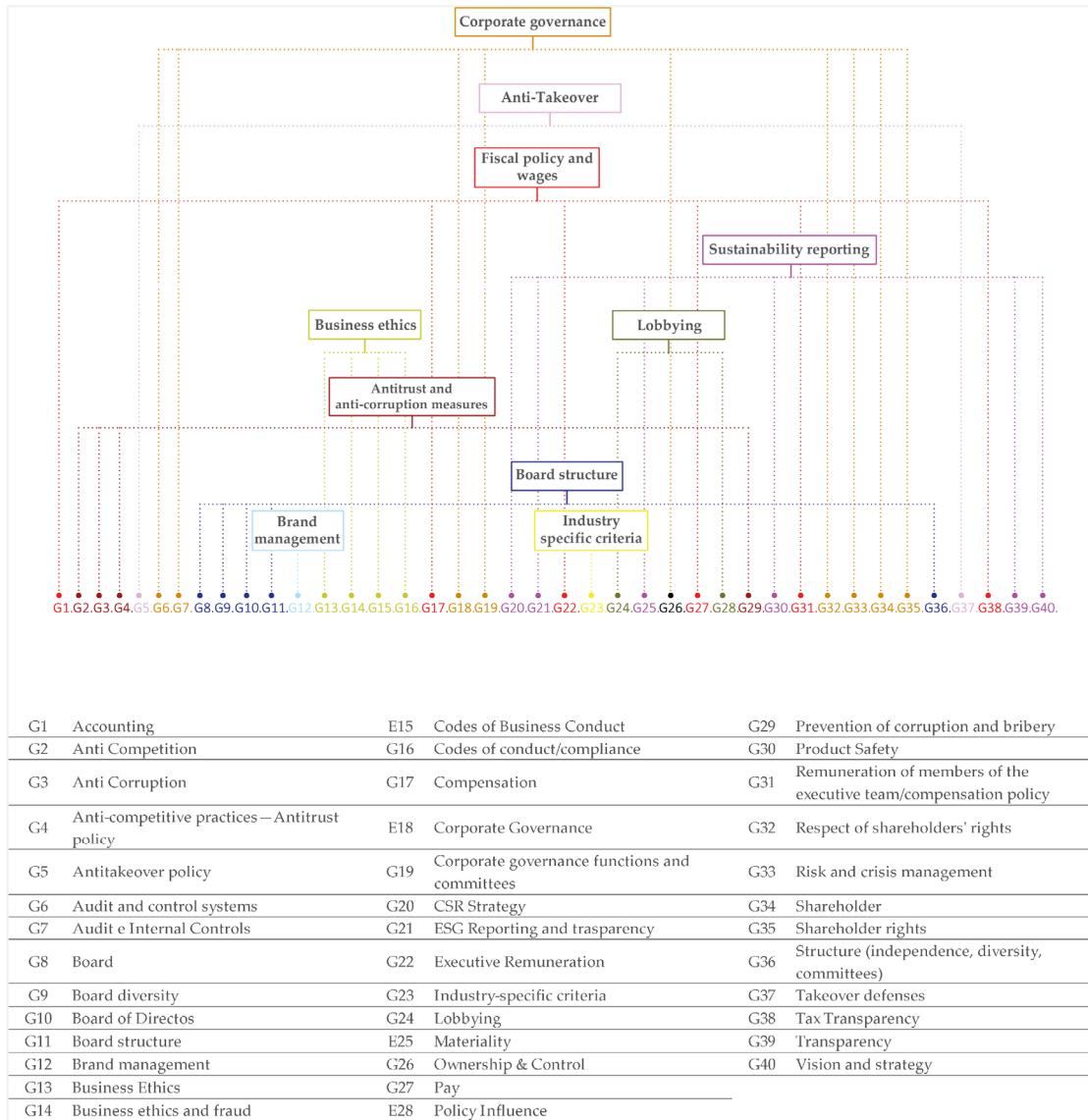
Code	Indicators	Rating agencies	Authors
G1	Accounting	MSCI	
G2	Anti Competition	Vigeo Eiris	
G3	Anti Corruption	Vigeo Eiris	
G4	Anti-competitive practices—Antitrust policy		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G5	Antitakeover policy		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G6	Audit and control systems		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G7	Audit e Internal Controls	Vigeo Eiris	
G8	Board	MSCI	
G9	Board diversity		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G10	Board of Directos	Vigeo Eiris	
G11	Board structure		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G12	Brand management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G13	Business Ethics	MSCI	
G14	Business ethics and fraud		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G15	Codes of Business Conduct	Robeco Sam	
G16	Codes of conduct/compliance		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G17	Compensation	Refinitiv	
G18	Corporate Governance	Robeco Sam	
G19	Corporate governance functions and committees		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G20	CSR Strategy	Refinitiv	
G21	ESG Reporting and trasparency	Refinitiv	
G22	Executive Remuneration	Vigeo Eiris	
G23	Industry-specific criteria		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G24	Lobbying	Vigeo Eiris	
G25	Materiality	Robeco Sam	
G26	Ownership & Control	MSCI	
G27	Pay	MSCI	
G28	Policy Influence	Robeco Sam	
G29	Prevention of corruption and bribery		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G30	Product Safety	Vigeo Eiris	
G31	Remuneration of members of the executive team/compensation policy		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G32	Respect of shareholders' rights		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G33	Risk and crisis management		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G34	Shareholder	Vigeo Eiris	
G35	Shareholder rights	Refinitiv	
G36	Structure (independence, diversity, committees)	Refinitiv	
G37	Takeover defenses	Refinitiv	
G38	Tax Transparency	MSCI	
G39	Transparency		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]
G40	Vision and strategy		Muñoz-Torres, M.J. Et al. [2019]; Escrig-Olmedo, E. [2019]



**Figure S1.** Graph displaying the definition of the Environmental cluster.



**Figure S2.** Graph displaying the definition of the Environmental cluster.



**Figure S3.** Graph displaying the definition of the Governance cluster.

**Table S4.** Environmental taxonomy and related indicators-set.

#### ENVIRONMENTAL

Taxonomy	Cluster	Code	KPIs
<b>Climate change management and reduction</b>	Climate change	E3 E8 E9 E10 E11 E12 E13 E20 E39	Atmospheric Emissions Carbon Emissions Carbon intensity/emissions Climate change Climate change effects Climate Change Vulnerability Climate Strategy Emissions Low carbon strategy
<b>Sustainable use and protection of water resources</b>	Water	E72 E73 E74 E75 E76	Water Water operations Water related risks Water Stress Water use and management
<b>Diffusion of clean technologies to ensure the sustainable use of natural resources</b>	Clean Technology	E43	Opportunities in clean technology
<b>Waste management and recycling strategies</b>	Waste	E19	Electronic Waste

		E36 Hazardous waste E40 Materials recycled and reused E41 Mineral waste management E47 Packaging E48 Packaging Material & Waste E56 Recycling strategy E64 Toxic Emissions & Waste E68 Use e disposal of products E69 Waste E70 Waste disposal E71 Waste management/reduction
<b>Installation, maintenance and repair of renewable energy technologies</b>	Energy	E14 Co- processing E18 Electricity generation E21 Energy E22 Energy consumption/efficiency E46 Opportunities in Renewable Energy E57 Renewable energy E58 Renewable energy consumption/renewable raw materials
<b>Planning, implementation, monitoring and improvement of practices and policies to reduce negative environmental impacts</b>	Environmental impact and management	E23 Environmental management systems E24 Environmental policy and management systems E25 Environmental Policy/Management E26 Environmental reporting E27 Environmental risk management E29 Environmental strategy E31 Financing Environmental Impact
<b>Protection and restoration of biodiversity and ecosystems</b>	Biodiversity	E4 Biodiversity E5 Biodiversity and land use E54 Protection of biodiversity
<b>Optimization and efficiency of the production and distribution process of goods, products and services</b>	Supply chain	E2 Animal Testing E7 Capital expenditures E24 Environmental Standards in the Supply Chain E26 Environmental supply chain E32 Fuel efficiency E33 Genetically modified organisms Green revenues, research and development (R&D) and capital expenditures (Capex) E52 Product innovation E53 Product Stewardship E55 Raw Material Sourcing E59 Research and Development E65 Transmission and distribution E66 Transportation E67 Travel and transport impact
<b>Pollution prevention and control</b>	Pollution	E1 Accidental Pollution E38 Local Pollution E49 Pollution E50 Pollution management and resources
<b>Integrating eco-efficiency practices into production processes (goods produced and services)</b>	Eco-efficiency	E6 Building materials Control of environmental impacts on E15 the overall life cycle of products and services E16 Eco-design/Development of green products and services

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E17 Eco-efficiency  
 E34 Green Products  
 E42 Operational eco efficiency  
 E44 Opportunities in Eco-efficiency  
 E45 Opportunities in Green Building  
 E51 Product Carbon Footprint  
 E60 Resource conservation and resource efficiency  
 E61 Resource depletion  
 E62 Sustainable forestry practices  
 E63 Sustainable packaging

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**Table S5.** Social taxonomy and related indicators-set.

SOCIAL			
Taxonomy	Cluster	Code	KPIs
<b>Promoting community growth and inclusion</b>	Community Relations	S9	Community Relations
		S12	Corporate Citizenship and Philanthropy
		S20	Equally important to all industry groups, hence a median weight of five is assigned to all
		S33	Local suppliers
<b>Responsible marketing and investment practices</b>	Business behavior	S1	Access to Finance
		S3	Business behavior
		S11	Controversial Sourcing
		S46	Reorganization
		S48	Responsible investing
		S49	Responsible Investment
		S50	Responsible marketing
		S57	Stakeholder engagement
		S58	Supplier Relations
		S60	Supply chain management
<b>Protection of and respect for consumer</b>	Customer interests	S8	Clients' rights and interests
		S10	Consumer Financial Protection
		S13	Customer Relations
		S14	Customer relationship management—Satisfaction
		S15	Customer responsibility and product responsibility
		S29	Information to Customers
<b>Promoting sustainable social development</b>	Social supply chain sustainability	S30	Integration of social/environmental standards both in the process of selection of suppliers in the overall supplying chain
		S36	Opportunities in Nutrition & Health
		S37	Philanthropy
		S52	Social and economic development
		S54	Social impacts of products e services
		S55	Social Reporting
		S56	Social standards in the Supply Chain
<b>Ensuring respect for human rights</b>	Human rights	S21	Fundamental Human Rights
		S26	Human rights
		S27	Human rights criteria
		S51	Rights of Indigenous people
<b>IT security and data protection and privacy</b>	Data privacy	S16	Data privacy
		S38	Privacy & Data Security
<b>Promoting equality and non-discrimination at work</b>	Inclusion	S17	Diversity
		S18	Diversity and inclusion
		S34	Market ethics and non-discrimination and promotion of equality
		S35	Non-Discrimination
<b>Ensuring healthy and safe products and services</b>	Product quality	S6	Chemical Safety
		S39	Product quality
		S40	Product Safety

<b>Promoting respectable work condition</b>	Working conditions	S41	Product Safety & Quality
		S42	Product safety, quality, and impact
		S2	Access to Health Care
		S4	Career development and training
		S5	Career Management
		S7	Child and Forced Labor
		S19	Employee Participation
		S22	Fundamental Labor Rights
		S23	Health & Safety
		S24	Human Capital Development
		S25	Human capital development and training
		S31	Labor Management
		S32	Labor Practices indicators
		S43	Protection of children—Exclusion of child labor and forced labor
		S44	Quality working condition, health, and safety
		S45	Remuneration
		S47	Respect of trade unions' freedom and freedom of association
		S53	Social Dialogue
		S59	Supply Chain Labor Standards
		S61	Talent Attraction & Retention
		S62	Working conditions
		S63	Working Hours
		S64	Work-life balance

**Table S6.** Governance taxonomy and related indicators-set.

GOVERNANCE			
Taxonomy	Cluster	Code	KPIs
<b>Business ethics and efficiency, risk mitigation, sustainable goals-achievement</b>	Corporate governance	G6	Audit and control systems
		G7	Audit e Internal Controls
		G18	Corporate Governance
		G19	Corporate governance functions and committees
		G26	Ownership & Control
		G32	Respect of shareholders' rights
		G33	Risk and crisis management
		G34	Shareholder
<b>Prevention of hostile takeover bids</b>	Anti-Takeover	G35	Shareholder rights
		G5	Antitakeover policy
<b>Transparency in remuneration and tax planning</b>	Fiscal policy and wages	G37	Takeover defenses
		G1	Accounting
		G17	Compensation
		G22	Executive Remuneration
		G27	Pay
		G31	Remuneration of members of the executive team/compensation policy
		G38	Tax Transparency
<b>Transparency on sustainability objectives and targets</b>	Sustainability reporting	G20	CSR Strategy
		G21	ESG Reporting and transparency
		G25	Materiality
		G30	Product Safety
		G39	Transparency
		G40	Vision and strategy
<b>Principles and moral values in behavior</b>	Business Ethics	G13	Business Ethics

<b>and decision making</b>		G14 Business ethics and fraud G15 Codes of Business Conduct G16 Codes of conduct/compliance
<b>Lobbying and responsible political engagement</b>	Lobbying	G24 Lobbying G28 Policy Influence
<b>Protect integrity by preventing corruptive phenomena</b>	Antitrust and anti-corruption measures	G2 Anti Competition G3 Anti Corruption G4 Anti-competitive practices—Antitrust policy G29 Prevention of corruption and bribery
<b>Diversity of board members</b>	Board structure	G8 Board G9 Board diversity G10 Board of Directors G11 Board structure G36 Structure (independence, diversity, committees)
<b>Effective and transparent brand management</b>	Brand management	G12 Brand management