

**Table S1.** Participant Demographic Information by Team

<b>Group</b>	<b>Female (%)</b>	<b>PEERs* (%)</b>	<b>First Generation (%)</b>	<b>Low Income (%)</b>	<b>Transfer Students (%)</b>	<b>Public Health (%)</b>	<b>Other STEM+ (%)</b>	<b>Non-STEM# (%)</b>
1	100	67	67	67	0	0	0	100
2	60	60	80	20	20	20	0	80
3	67	67	67	67	33	33	0	67
4	67	33	67	33	33	33	33	33
5	100	50	50	0	50	0	0	100
6	75	50	50	50	0	25	0	75
7	60	40	20	0	0	60	20	20
8	67	50	33	50	17	67	17	17
9	75	50	25	25	0	75	0	25
10	60	20	40	40	20	60	0	40
11	100	0	33	0	0	67	0	33
12	60	60	80	60	40	40	20	40
13	100	50	50	50	50	100	0	0
14	75	0	25	25	25	50	25	25
15	75	75	100	50	0	50	0	50

16	50	100	100	50	50	100	0	0
17	60	80	20	40	0	40	40	20
18	60	20	80	20	40	60	20	20
19	75	25	75	50	0	50	0	50
20	50	25	25	0	0	50	25	25
21	100	100	100	50	0	50	0	50
22	75	0	25	50	25	50	25	25
23	100	67	33	0	33	33	0	67
24	50	75	75	75	25	0	50	50
25	100	0	100	0	0	50	0	50
26	67	67	33	0	33	33	33	33
27	100	0	0	50	0	0	50	50
28	67	33	33	33	0	0	0	100
29	67	0	0	0	33	0	67	33
30	67	67	33	0	33	33	0	67
31	33	33	67	67	33	33	33	33
32	25	50	25	0	0	25	25	50
33	60	60	40	60	20	60	20	20

34	75	75	25	75	0	50	0	50
35	80	60	40	60	0	40	20	40
36	50	50	50	25	0	50	0	50
37	67	67	33	0	67	0	67	33
38	50	50	0	25	0	25	0	75
Mean (SD)	70 (19)	47 (28)	47 (29)	33(26)	18(19)	40(26)	16(20)	45(25)

Note. Percentages, means, and standard deviations rounded to the nearest whole number.

\*PEERs = persons excluded because of their ethnicity or race; Black, Latinx, Pacific Islander, Indigenous to the US and its Territories

+Other STEM = Physical Sciences, Information and Computer Sciences, Engineering, Biological Sciences

#Non-STEM = Social Sciences, Social Ecology, Education, Business, Humanities, Art