

**Table S2.** Participant Demographic Information by Character

<b>Character</b>	<b>Female (%)</b>	<b>PEERs* (%)</b>	<b>First Generation (%)</b>	<b>Low Income (%)</b>	<b>Transfer Students (%)</b>	<b>Public Health (%)</b>	<b>Other STEM+ (%)</b>	<b>Non-STEM# (%)</b>
Policymaker	62	46	50	38	15	35	27	38
Environmental Activist	73	50	42	19	23	42	19	38
Farmer	77	54	50	42	4	54	8	38
Logger	67	33	40	33	20	43	13	43
Conservation Biologist	61	52	48	39	19	32	13	55
Mean (SD)	68 (7)	47 (8)	46 (5)	34(9)	16(7)	41(9)	16(7)	42(7)

Note. Percentages, means, and standard deviations rounded to the nearest whole number.

\*PEERs = persons excluded because of their ethnicity or race; Black, Latinx, Pacific Islander, Indigenous to the US and its Territories

+Other STEM = Physical Sciences, Information and Computer Sciences, Engineering, Biological Sciences

#Non-STEM = Social Sciences, Social Ecology, Education, Business, Humanities, Art