

**Sex-specific mediation effects of workplace bullying on associations between employees'  
weight status and psychological health impairments**

Supplementary Materials

Supplementary Table S1

*Sex-specific experiences of workplace bullying and psychological health impairments across  
the weight status: Mean values and standard deviations*

Variable	Total sample ( <i>n</i> = 1 290)			Women ( <i>n</i> = 630, 48.8%)			Men ( <i>n</i> = 660, 51.2%)		
Weight status	NW	OW	OB	NW	OW	OB	NW	OW	OB
<i>n</i>	714	494	82	417	168	45	297	326	37
Workplace	4.65	4.85	5.16	4.65	4.87	5.38	4.65	4.84	4.89
bullying (MOB-K)	(1.43)	(1.80)	(2.01)	(1.42)	(1.84)	(2.20)	(1.45)	(1.79)	(1.74)
Burnout symptoms	0.45	0.49	0.84	0.49	0.55	0.99	0.40	0.46	0.66
(BOSS-II)	(0.57)	(0.59)	(0.80)	(0.61)	(0.60)	(0.80)	(0.51)	(0.59)	(0.77)
Quality of life	24.23	24.08	22.88	24.10	23.87	22.42	24.40	24.19	23.43
(EQ-5D)	(1.49)	(1.64)	(2.43)	(1.63)	(0.55)	(2.55)	(1.24)	(1.56)	(2.17)

*Notes.* Weight status groups, according to the BMI (body mass index, kg/m<sup>2</sup>): NW = Normal weight ( $18.5 \leq \text{BMI} < 25.0 \text{ kg/m}^2$ ), OW = Overweight ( $25.0 \leq \text{BMI} < 30.0 \text{ kg/m}^2$ ), OB = Obesity ( $\text{BMI} \geq 30.0 \text{ kg/m}^2$ ); MOB-K = Intensity of Bullying Coming from Co-Workers scale sum score (4 – 16\*, less favorable scores are asterisked; Pfaff, Bentz & Brähler, 2007); BOSS II = Burnout Screening Scale II mean score (0 – 5\*; Hagemann & Geuenich, 2009); EQ-5D = EuroQoL 5 Item-index sum score (5\* – 25; Hinz, Kohlmann, Stöbel-Richter, Zenger, & Brähler, 2014; Janssen et al., 2013).