

## Staff Questionnaire

### An exploration of bullying in a day and boarding school using a Participatory Action Research Framework

#### 1. Introduction

Welcome to our questionnaire

Our names are Audrey Doyle and Niamh O'Brien. We are researchers from DCU, Dublin and Anglia Ruskin University in Chelmsford in England. Both of us are Honorary Fellows of the Anti-Bullying unit Centre in DCU. We have been invited by the Head Master, XXX, to conduct the above study in collaboration with you and the students over the next three years. The first stage of our work is to hear from you what your concerns are about bullying in the school and how you might think these could be addressed. Together, in collaboration with the whole school community, we may be able to find a solution! To get started, please read the table below and tick the appropriate box.

		Yes	No
1.	I have read the Plain Language Statement		
2.	I understand the information provided		
3.	I have had an opportunity to ask questions and discuss this study		
4.	I have received satisfactory answers to all my questions		
5.	I am aware that this questionnaire is anonymous		
6.	I understand that my participation is totally voluntary		
7.	I understand that I am free to withdraw from the study at any time but once I submit the questionnaire I cannot withdraw as the my data will be anonymous		
8.	I consent to you using the data from this questionnaire for writing in peer-reviewed journals, books and conferences.		

Please note: Your completion of this questionnaire confirms that you understand the purpose of the research study and that you freely consent to participate in it.

If you wish to liaise with an independent person about this study, please contact The Secretary, DCU Research Ethics Committee at [rec@dcu.ie](mailto:rec@dcu.ie)

If you have data related concerns you should contact Mr. Martin Ward (DCU Data Protection Officer) at [data.protection@dcu.ie](mailto:data.protection@dcu.ie)

This questionnaire is **TOTALLY ANONYMOUS** and you do not need to give us your name or contact details.

Are you still interested? Click the next button to get started.....

## 2. Some information about you

a. Are you a:

- Male ☐
- Female ☐
- Other ☐

b. Please indicate the number of years you have been teaching

- |                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 0-1                   | 2-5                   | 6-10                  | 11-20                 | >20                   |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

c. How would you describe your ethnic origins?

- Asian ☐
- Chinese ☐
- Black ☐
- Mixed ☐
- White Irish ☐
- White other ☐
- Not known ☐
- Prefer to not say ☐

Other ethnic group (please tell us)

d. Have you undertaken professional development in the area of bullying and anti-bullying measures?

- Yes ☐
- No ☐

e. If you answered yes, what training did you find helpful?

f. If you answered no, what type of professional development would you like to partake in to help you deal with situations of bullying in your school?

### 3. Defining Bullying

We are going to give you a definition to explain what bullying means.

**Please read it carefully.**

Bullying is when a student is repeatedly, and over a period of time, targeted by one or more students. Bullies intend to frighten, hurt or threaten their victims. Bullying can take many forms, such as:

- Teasing or name calling
- Racial, religious or sexual harassment
- Isolating a student from a friendship group
- Highlighting a disability
- Damaging or stealing property
- Hitting, punching or other physical abuse

Bullies can use a range of methods and these include face-to-face, mobile phones, email, instant messaging or Internet message boards.

a. Do you agree with the definition of bullying offered above?

Yes ☐

No ☐

b. If you ticked no, please use the textbox below to tell us your definition of bullying or to add ANY changes you would like to make to the definition

### 4. Your experience of how the school deals with bullying incidents:

a. In school have you ever (please tick all that apply)

Witnessed bullying ☐

Had a student confide to you about a bullying situation ☐

Had to manage a bullying situation ☐

Had to meet with a parent and student about a possible bullying concern ☐

Requested help from a teaching colleague in school about a bullying concern ☐

Been part of the committee who developed the Anti-Bullying policy ☐

Other

None of the above

- b. If you have witnessed bullying or a student has reported bullying to you, please tick the reasons for the bullying below:

- |                             |                       |
|-----------------------------|-----------------------|
| Nationality or ethnic group | <input type="radio"/> |
| Religious Beliefs           | <input type="radio"/> |
| Gender                      | <input type="radio"/> |
| Sexual Orientation          | <input type="radio"/> |
| Disability                  | <input type="radio"/> |
| Age                         | <input type="radio"/> |
| Social class                | <input type="radio"/> |
| Academic motivation         | <input type="radio"/> |
| Personality                 | <input type="radio"/> |
| Physical appearance         | <input type="radio"/> |
| Other (please state)        | <input type="radio"/> |

- c. If you have witnessed bullying or a student has reported bullying to you, please state **where** this bullying took place in the school.

- d. Were you happy with how you dealt with the bullying situation if you have experienced one?

Yes ☐

No ☐

- e. If you answered yes, please outline why you were happy with the situation.

- f. If you answered no, please outline why you were unhappy with the situation.

**5. Did you report the bullying to management?**

Yes ☐

No ☐

**6. Were you happy with the outcome?**

a. Yes ☐

b. No ☐

- c. If yes, what made you happy?

- d. If no, what made you unhappy?

**7. If you did not report the bullying**

- a. Why did you not report the bullying?

**8. Are you happy with the way bullying is handled in school?**

a. Overall, are you happy with the way the school deals with bullying?

Yes ☐

No ☐

b. If you answered yes, what in relation to bullying does the school do that makes you happy?

c. If you answered no, what do you think could be improved?

**9. In my school, I feel my opinion is sought when decisions are being made about the students' education**

Yes ☐

No ☐

b. If you answered 'no' how do you think this might be improved?

**10. Final Question**

a. Is there anything else you would like to tell us about bullying at the school?