

Influence of Quality of Work Life (QoWL) among seasonal farmers workers and workplace commitment

The purpose of this questionnaire is to get your view on safety at your workplace. Your answers will be processed on a computer and will be dealt with confidentially. No individual results will be presented in any way. Although we want you to answer each and every question, you have the right to refrain from answering any one particular question, a group of questions, or the entire questionnaire

Consent:

I have read the above introduction to the questionnaire and agree to complete the questionnaire under the stated conditions.

Section A

1. Gender
 - a. Male b. Female
2. Your age in years
 - a. ≤ 25 years b. 25-44 c. 45- 59 d. ≥ 60
3. Do you have caring responsibilities for dependents in the following categories? (select all that apply)
 - a. No b. Babies/young children (0-5 years) c. School age children d. elderly relatives (i.e. parent)
4. Do you have a disability?
 - a. Yes b. No
5. Approximately how many hours do you work in a typical week?
 - a. ≤ 20 hrs./wk. b. 20. 40 hrs./wk. c. 41-50 hrs./wk. ≤ 60 hrs./wk.
6. Approximately how many days have you been off work due to ill health in the last year?
 - a. None b. 1-5 days c. 6-10 days d. 11-15 days e. ≥ 15 days
7. How are you paid on the job?
 - a. Salaried (month end) b. Hourly c. other
8. Does your job require you to do repeated lifting, pushing, pulling or bending?
 - a. Yes b. No
9. Does your job regularly require you to perform repetitive or forceful hand movements or involve awkward postures?
 - a. Yes b. No

Section B

	To what extent do you agree with the following?	Strongly Disagree	Disagree	Neutral	Agree	Strongly agree
1	I have a clear set of goals and aims to enable me to do my job					
2	I feel able to voice opinions and influence changes in my area of work					
3	I have the opportunity to use my abilities at work					
4	I feel well at the moment					
5	My employer provides adequate facilities and flexibility for me to fit work in around my family life					
6	My current working hours / patterns suit my personal circumstances					
7	I often feel under pressure at work					
8	When I have done a good job it is acknowledged by my line manager					
9	Recently, I have been feeling unhappy and depressed					
10	I am satisfied with my life					
11	I am encouraged to develop new skills					
12	I am involved in decisions that affect me in my own area of work					
13	My employer provides me with what I need to do my job effectively					
14	My line manager actively promotes flexible hours/patterns					
15	In most ways my life is close to ideal					
16	I work in a safe environment					
17	Generally things work out well for me					
18	I am satisfied with the career opportunities available for me here					
19	I often feel excessive levels of stress at work					
20	I am satisfied with the training I receive in order to perform my present job					
21	Recently, I have been feeling reasonably happy all things considered					
22	The working conditions are satisfactory					
23	I am involved in decisions that directly affect members of the public					
24	I have unachievable deadlines					
25	I am able to achieve a healthy balance between my work and home life					
26	The organisation communicates safety issues well with its employees					
27	I am proud to tell others that I am part of this organisation					

28	I would recommend this organisation as a good one to work for					
29	I am pressured to work long hours					
30	I have sufficient opportunities to question managers about change at work					
31	I am happy with the physical environment where I usually work					
32	I am satisfied with the overall quality of my working life					

Special thanks to QoWL Ltd.