



Article 'Brave Enough': A Qualitative Study of Veterinary Decisions to Withhold or Delay Antimicrobial Treatment in Pets

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Abstract: Veterinarians sometimes prescribe antimicrobials even when they know or suspect that they are unnecessary. The drivers of this behaviour must be understood to design effective antimicrobial stewardship interventions. Semi-structured interviews were conducted with 22 veterinarians who treated companion animals in Australia. The Theory of Planned Behaviour was used to organise interview themes, focusing on a decision to withhold antimicrobial therapy in the absence of a clear indication. Many background factors influenced antimicrobial-withholding decisions, including the veterinarian's communication skills, general attitudes towards antimicrobial resistance (AMR), habits and energy levels. Client awareness of AMR and the veterinarian-client relationship were also important. Beliefs about the consequences of withholding antimicrobials (behavioural beliefs) were dominated by fears of the animal's condition deteriorating and of failing to meet client expectations. These fears, weighed against the seemingly distant consequences of AMR, were major barriers to withholding antimicrobials. Normative beliefs were primarily focused on the expected approval (or disapproval) of the client and of other veterinarians. Control beliefs about the difficulty of withholding antimicrobials centred around client factors, most importantly, their capacity to adequately monitor their animal, to pay for further investigations, or to undertake non-antimicrobial management, such as wound care, at home. The use of antimicrobials by companion animal veterinarians in the absence of a clear indication is often powerfully driven by behavioural beliefs, chiefly, fears of clinical deterioration and of failing to meet client expectations.

Keywords: antibiotic; resistance; stewardship; animal; One Health; barriers; enablers; prescribing; behaviour; TPB

1. Introduction

Antimicrobial resistance (AMR) is a major threat to environmental, animal and human health. In bacteria, AMR occurs as a result of the survival and proliferation of resistant bacterial subpopulations, and the transfer of AMR genes between bacteria [1]. This process is accelerated under the selection pressure of antimicrobial agents [2]. AMR bacteria can lead to serious adverse outcomes for the treated individual [3], in-contact animals (including humans) [4], and wider animal populations [5,6]. To reduce morbidity and mortality attributable to AMR and to preserve the effectiveness of existing antimicrobials for as long as possible, prescribers should use antimicrobials only when they are needed and when they are likely to improve the health outcome of the patient. However, there is a significant body of evidence showing that prescribers in all sectors are still using antimicrobials in clinical syndromes where they are unlikely to be helpful, selecting empirical antimicrobials that have a broader spectrum of activity than is recommended in treatment guidelines and prescribing antimicrobials for longer durations than necessary [7–10].



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Although such prescribing can be driven by a limited understanding of microbiology and pharmacology, studies suggest that emotional reasons, socio-cultural factors and practical constraints often play a greater role in antimicrobial prescribing decisions than a lack of prescriber knowledge [11-13]. In other words, prescribers sometimes do things they are aware are not best practice. Despite the importance of qualitative research in understanding the drivers of suboptimal antimicrobial use [14], there are only four qualitative studies and one mixed-methods study of antimicrobial prescribing decisions by companion animal veterinarians in the English-language scientific literature [15–19], all conducted in the United Kingdom and the Netherlands. Australian veterinarians could have somewhat different approaches to antimicrobial use than their British and Dutch counterparts, due to differences in veterinary training, antimicrobial susceptibility of common pathogens, the availability and regulatory status of particular drugs, and the socio-economic, geographical and cultural context, including a much lower rate of pet health insurance compared with the UK [20,21]. A previous qualitative study on barriers to antimicrobial stewardship in Australian veterinary practices [22] revealed some of the non-clinical reasons Australian veterinarians used antimicrobials, providing a foundation for this in-depth interview study.

The framework of Ajzen's Theory of Planned Behaviour (TPB) [23] was used to structure the thematic analysis because it was felt to most accurately reflect the relationship between the contributory factors expressed by participants. The TPB has been previously applied in studies of prescribing behaviour [24–29]. The TPB postulates that three groups of beliefs contribute to a person's intention to perform a behaviour, and that the strength of this intention is correlated with the likelihood of performing it. These groups of beliefs are: (1) behavioural beliefs, i.e., beliefs about the consequences of a behaviour and moral and ethical considerations of these consequences; (2) normative beliefs, i.e., perceived social pressure; and (3) control beliefs, i.e., the perceived barriers to and enablers of a behaviour, which lead to the perceived ease of executing it [23] (Figure 1). It is important to note that a person's beliefs need not be formed through rational or even conscious thought [30] and that they are influenced by background factors, such as gender and knowledge.



Figure 1. Icek Ajzen's Theory of Planned Behaviour (TPB) with background factors was used to organise the thematic analysis. Reproduction of this figure is permitted in journal articles, as stated on the University of Massachusetts website from which it is sourced: https://people.umass.edu/ aizen/tpb.background.html (accessed on 12 July 2022).

The primary objective of this phenomenological, qualitative study was to explore the drivers of potentially unnecessary use of antimicrobials in Australian companion animal practice, by examining the decision to withhold or delay antimicrobial use. A secondary objective was to explore veterinarians' suggestions about how they could be better supported to withhold or delay use of antimicrobials, where clinically appropriate.



2. Materials and Methods

In-depth, semi-structured one-on-one interviews were conducted with veterinarians registered in Australia who treat small companion animals. Most participants were recruited through two closed social media groups for Australian veterinarians, with purposive sampling of additional veterinarians approached through the authors' personal networks, to ensure inclusion of veterinarians across a broad demographic range and with diverse levels of interest in antimicrobial stewardship (AMS). None of the participants worked in the same practice as any of the other participants. Interview participants were offered an AUD 50 supermarket voucher as a token of appreciation for their time.

Two closed social media groups for Australian-registered veterinarians were used to recruit the majority of interviewees. Additional veterinarians were approached through the authors' personal networks to ensure inclusion of veterinarians across a broad demographic range and with diverse levels of interest in AMS.

2.1. Pre-Interview Survey

Participants completed a short online survey in Qualtrics (www.qualtrics.com, accessed on 20 March 2020) to gather demographic and professional role information and understand the veterinarian's level of interest in antimicrobial resistance and stewardship. The pre-interview survey also asked participants to estimate the relative contributions of five different sectors (human hospitals, human primary practice, companion animals, livestock and other) to antimicrobial resistance in Australia. This question was used to gauge the participants' views of their own sector's contribution to AMR. Informed consent was obtained from all subjects involved in the study via the survey.

2.2. Interviews

In-depth, semi-structured one-on-one interviews were conducted by R.O.S., a veterinarian, in June and July 2020, using a video teleconferencing platform (www.zoom.us, accessed on 5 June 2020). The early part of each interview included the discussion of two clinical vignettes for which national antimicrobial use guidelines exist: (a) a 2-year-old German Shepherd dog presenting with signs of lower urinary tract infection; and (b) an 8-year-old domestic short hair cat presenting with a cat fight abscess. The interview guide is provided in Appendix B. Participants were asked to explain the investigations and treatment they wished to undertake and why, and how they would respond to various additional pieces of information (e.g., what if the cat's owner says she cannot give tablets?) or alterations to the case story presented (e.g., what if the dog had already presented twice in the last three months with the same clinical signs?). The remainder of the interview was highly adaptive and guided by the participant's earlier responses. Interview participants were offered an AUD 50 supermarket voucher as a token of appreciation for their time.

Participants were interviewed until three consecutive interviews had not generated important new themes. Interviews were recorded using the video teleconferencing software, transcribed using online transcription software (otter.ai, accessed on 5 June 2020), and manually corrected by one author (R.O.S.). All identifying data, such as names of veterinary practices, colleagues and towns were redacted. An inductive coding approach was used. Two authors (R.O.S., A.E.S.) independently coded the same interview according to the draft codebook, using NVivo12 (QSR International, 2020). Discrepancies in coding were discussed and the codebook refined. A second interview was then coded by both researchers in tandem to finalise the interview themes. Coding of all remaining interviews was completed by R.O.S. Themes related to a decision to withhold or prescribe antimicrobials were subsequently reorganised within the Theory of Planned Behaviour (Figure 1), focusing on the behaviour of withholding (or delaying) antimicrobial treatment. The final codebook is in Appendix C.

3. Results and Discussion

The median interview duration was 90 min (IQR 73-98). Four of the 22 participants were previously known to the interviewer.

3.1. Pre-Interview Survey (Participant Characteristics)

The 22 interviewed veterinarians represented a broad range of relevant demographics. Participant characteristics are shown in Table 1.

Table 1. Participant characteristics (n = 22).

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High 10 45%	Self-reported interest in AMR and AMS	Moderate	9	41%
		High	10	45%

Their median estimate of the companion animal sector (including horses) contribution to the overall problem of AMR in Australia was 15% [range 0–25%] (Table A1, Appendix A).

3.2. Interviews

The median interview duration was 90 min (IQR 73-98). Four of the 22 participants were previously known to the interviewer.

Where a theme was raised by more than one participant, non-specific semi-quantitative words such as 'some' or 'multiple' are used. Enumeration is reserved for responses to the case studies, because these were discussed consistently with every participant. However, no inferences should be drawn from a qualitative study about the prevalence of a phenomenon beyond the sample group.

An overview of interview findings is presented in Figure 2.



Figure 2. Summary of factors influencing veterinarians' decisions to withhold or delay antimicrobial treatment in the absence of a clear need, using an adaptation of the Theory of Planned Behaviour shown in Figure 1. ** Behavioural beliefs about clinical deterioration and failure to meet owner expectations were key themes and are further explored in Section 3.2.2.

3.2.1. Background Factors

Participants identified several important background factors (Figure 3) that influenced a decision to withhold or delay antimicrobial treatment in the absence of a clear clinical indication.

Background	Quote	Quote —interviewee code, age and gender, practice location, level of self-reported
Factors	Ref.	interest in AMR and AMS
	Individua	1
General attitudes	a1	I'm terrified by antibiotic resistance. I don't think there is any more pressing concern
towards		for human health in our lifetimes and I am deeply disappointed in the prescribing
antimicrobial use		behaviour that you see from most human and veterinary practitioners the
and AMR		attitudes towards antibiotics are that they're a benign thing hand out some
		antibiotics, no harm done What are we doing to our patients and ourselves with
		courses of antibiotics? [There's] immense power in the microbiome and immense
		power with antimicrobials.— <i>Vet P</i> , 35 <i>F</i> , <i>metropolitan</i> , <i>high interest</i>

a2	I do think about [AMR] daily, when I reach for antibiotics I'm mostly worried
	about [AMR] for other pets and the fact that I'm not going to be able to treat things
	easily anymore. — <i>Vet N, 29F, rural, moderate interest</i>
a3	I would rather lose a client than inadvertently contribute to antimicrobial
	resistance-well, I'm sure I do contribute to antimicrobial resistance-but I would
	rather not give an antibiotic for the sake of [retaining a client]Vet B, 31M,
	metropolitan, high interest
a4	I think that we [veterinarians] are too willy nilly about handing out antibiotics like
	lollies. —Vet J, 32F, metropolitan, high interest
a5	So when you're seeing a multi drug-resistant [Staphylococcus aureus] or
	Pseudomonas-y thing? I don't think it's from the veterinary world, but I think
	[veterinarians are] just easy targets.—Vet G, 26F, rural, moderate interest
a6	I think most of the [AMR] problems that we see in humans is doctors' faults , and
	hospitals' fault and nothing to do with us they just use them there willy nilly and
	they use just hectic stuff.— <i>Vet G, 26F, rural, moderate interest</i>
a7	[AMR] does scare me a little bit, but I don't feel like I see it enough that I think it's
	a huge problem in the veterinary industry just yet we probably don't do enough
	cultures because of cost restraints to know how much resistance there is. – Vet M,
	28F, regional, low interest
a8	Vets are not necessarily making these decisions to prescribe because they think it's
	the best treatment. I think it's sometimes that they're scared, or they can't be
	bothered, or it's just easier to just go along with what they think the client wants
	People are much more concerned about their day-to-day problems that are
	immediately in front of them. And antibiotic resistance, probably a little bit like
	climate change, just seems like this thing that's far off in the future , that isn't a
	problem that we really have to worry about, when we've got angry clients and sick
	pets right in front of our face, that need us right here and right now .— <i>Vet R, 28F,</i>
	regional, high interest
a9	I'm sure a lot of things I use antibiotics on would get better without them The
	challenge is knowing which ones do and [which] don't There's some that if I
	didn't treat would obviously get worse and picking out which ones those are going
	to be, is really tricky .
	So potentially, you could reserve antibiotics for things that got really sick, but trying
	to manage owner expectation , if you're using that kind of philosophy would be
	a lot more challenging than if you're just, 'I've got the animal here. Now let's try and
	do the right thing by this animal. And forget about the rest of the population
	whilst I'm fixing this.'
	[If a prescriber] misses someone who really did need those antibiotics, then <i>they're</i>
	the one who didn't give those antibiotics . So, there's a lot of stress on them , as a
	consequence of that, as opposed to the resistance thing. It's a much bigger, further
	away problem.— <i>Vet T, 40M, metropolitan, moderate interest</i>

	a10	I want the animal to get better, I want to fix them . And if there's a 75% chance they'll
		get better without antibiotics and a 90% chance they'll get better with it, I'd still
		probably go for the 90% chance. – Vet N, 29F, rural, moderate interest
Habit of	a11	I think another thing is probably habituation that's what we've always given,
prescribing		that's how things are always done I have been guilty of just repeating , for the
antimicrobials for		sake of convenience A lot of vets just get in the habit of, 'Oh, [the dog has] got
this problem		blood in its stool, we're starting antibiotics immediately.' – <i>Vet B</i> , 31M, metropolitan,
		high interest
Workload, energy,	a12	Absolutely, the more overworked you are, the less willpower if you're running
time		low on willpower, then you just go with what the client wants, if you're
		absolutely exhausted and you don't have backup . – <i>Vet L, 32M, metropolitan, high</i>
		interest
	a13	I just don't have the time to read s***. And I can't get access to any articles. Because
		you need like 'uni-ness' [a connection with a university] subscribing to journals and
		such.— <i>Vet G, 26F, rural, moderate interest</i>
Clinical	a14	I've definitely gotten better over my career in terms of not [prescribing antibiotics]
experience,		like the cat flu cats that come in, they're just a bit snotty, and you know that they're
assertiveness and		going to get better, just saying to them that you don't need anything. I think as a
communication		young vet, I was very like, they really expect me to <i>do</i> something <i>Vet V</i> , 36F,
skills		metropolitan, moderate interest
	a15	I think especially as a new grad, whoever comes in and they want antibiotics , I don't
		think as a new grad , I probably stood up to [those clients] enough. – <i>Vet M</i> , 28 <i>F</i> ,
		regional, low interest
	a16	Over the many years I've worked, I've become much more confident in the way that
		I talk to people. So, I am much better now being able to explain to people why their
		cat doesn't need treatment.— <i>Vet V, 36F, metropolitan, moderate interest</i>
	a17	And what I find helps is being more confident and assertive I think, in how we
		communicate it to clients.— <i>Vet A, 45F, metropolitan, high interest</i>
Other	T	
Client prejudices	a18	when you've started to develop grey hairs , what it says is you've been doing this
based on		for a long time. So, you tend to get believed more —Vet S, 66M regional, low interest
veterinarian's		
age/gender	a19	Usually all they'll hear is 'Oh, the vet doesn't want to give it antibiotics,' and they
		yell at you. Especially as a young woman you already have to work a bit harder
		for them to trust you they usually think you're the nurse.— <i>Vet G</i> , 26 <i>F</i> , <i>rural</i> ,
147. 1. 1. 1.		moaerate interest
Workplace culture	a20	One of our younger vets approached us about would it be possible for us to try to
		use less antibiotics, particularly in [surgical prophylaxis]? we were rapt and it's
		an example we use for all of our new vets, to say, 'We want you to come to us with
		ideas and any concerns and stuff, because sometimes you're onto something, and
		we will change.' — Vet U, 39F, regional, low interest

	a21	I think [the attitude of colleagues] makes a big difference Now I mostly talk to the
		younger generation who are all completely on board with not using [antibiotics]
		unrealistically and we all back each other up a lot more. – <i>Vet N, 29F, rural, moderate</i>
		interest
Socio-economic	a22	I'm very fortunate I am working in a really high socioeconomic area that is full
advantage of		of people who consider their cat to be their baby, basically they will just do
clinic area		anything .— <i>Vet V, 36F, metropolitan, moderate interest</i>
Insurance status	a23	[In] most of the practices I was working at [in England], over 50% of the animals
of animals		were insured I'd walk in and go, 'Well, it would be really good to do a blood test.
		But, you know, I <i>could</i> just put him on antibiotics and get him back in three days
		and see whether he's improving.' And in England, it used to blow my mind, they'd
		say, 'Well he's insured, you want to do a blood test, go ahead and do a blood test,
		or a culture or whatever diagnostic test you wanted.'-Vet X, 54M, regional, high
		interest
Client health	a24	There's clients where you have to keep things really simple because too many
literacy		scenarios really overwhelms them And there's othersthey're obviously quite
		well-versed medically or they have a medical background themselvesthose
		ones I definitely do start that conversation about 'This is the gold standard, we
		should do it this way. And there's these risks,' and blah, blah, blah. And some of
		them are very receptive . So, I do have clients that will be OK with [withholding
		antibiotics and monitoring the animal]. But I think that the general public is just not
		there yet . – <i>Vet V</i> , 36 <i>F</i> , metropolitan, moderate interest
	a25	[I've never been asked for antibiotics] My clientele they're well educated I think
		there'd be a difference in other clinics in [nearby town] where there's less of an
		understanding of the importance of antibiotics and less of an education about
		antibiotic use. I think there's still a group of people out there [who request
		antibiotics] and it might not be to do with socioeconomics either, just education I
		suppose in general. – Vet Q, 43F, regional, high interest
Antimicrobial	a26	The local doctors [in our town] are very much against antibiotics for antibiotics'
stewardship		sake[they] are very big on not prescribing unless there is legitimate reason . So, I
efforts of local		think there is an underlying level of understanding [among our clients] you
human general		should only use antibiotics when you really need them. – Vet Q, 43F, regional, high
practitioners		interest
Client behaviour,	a27	I think, in the past, possibly I've jumped straight to antibiotics because, you know,
veterinarian–		the client's really frustratedVet M, 28F, regional, low interest
client relationship	a28	[I would consider] How rough a time the client has had at homelike if the dog
		has diarrhoea and they have just been up all night and it's all over the house and
		they're at their wit's end. And then I will start them on antibiotics. – Vet F, 30F,
		metropolitan, moderate interest

	a29	Or you just know they're going to be difficult , and you kind of feel that I've got to
		do something, if there was a pill, maybe "F***offcillin, excuse the language, but
		it's just a capsule full of air and you could just give it to not be in trouble with
		[the veterinary board]—Vet B, 31M, metropolitan, high interest
	a30	if it was a client that I knew relatively well I might talk to a particularly good
		client and say, 'Hey can we try like this [treating without antibiotics]?' – Vet J, 32F,
		metropolitan, high interest
	a31	[I'm more inclined to try managing without antibiotics] if the owners are not that
		demanding , and I think they'd be understanding if it didn't clear it up, first time.—
		Vet N, 29F, rural, moderate interest
External sources	a32	I think there needs to be clearer guidelines , especially for someone like me, who
of 'truth'		doesn't have a lot of experience and looks for some sort of evidence to back me
		so that I know that I'm doing the right thing .— <i>Vet J, 32F, metropolitan, high interest</i>
	a33	So, to convince people, I would often [say] that this [recommendation of no
		antibiotics] is coming from much higher up, by people [veterinary specialists]
		who've done much more work in this field and know much more about it Using
		more expert opinion, I think is a very powerful thing in practice, because I'm not
		just saying, this is <i>my</i> judgment or I've just come up with this, there is evidence to
		suggest this is the case.— <i>Vet X, 54M, regional, high interest</i>

Figure 3. Background factors influencing the decision to withhold or delay antimicrobial treatment where there was no clear indication, and illustrative quotes. Bold text has been used to highlight key ideas. Grey italics have been used for participant code, age and gender, location of practice and level of interest in AMR and AMS. *** represents redacted obscenity.

Several participants expressed a high degree of concern about antimicrobial resistance, as could be expected of a mostly self-selected cohort. They expressed fear of the consequences of AMR (a1) and a sense that the veterinary profession broadly (a2, a4) and that they personally (a2, a3, a4) bear some responsibility for perpetuating AMR. These attitudes were also reflected in a previous survey of Australian veterinarians, doctors and dentists [31]. Some participants in our study also reflected on the contribution of antimicrobial use in humans to the broader problem and felt that veterinarians were unfairly blamed for AMR problems in people (a5, a6).

AMR can seem like a distant threat, even though every use of an antimicrobial selects for resistant bacteria, which can persist in the animal for months to years [32] and present a risk to veterinary staff, clients and future patients [33]. Multiple veterinarians described the trade-off they made between the invisible risk of AMR and their more immediate concerns of sick pets and angry clients (a8, a9). This tension was also described by UK companion animal veterinarians [15,17]. Tellingly, one participant who worried that AMR would lead to animal infections she would no longer be able to treat (a2) also indicated that, in a case where it was uncertain whether antimicrobials would be helpful, she was willing to accept the risk of selecting for AMR—and other risks associated with antimicrobial use—for even a minor increase in the probability of clinical resolution, because it was more important to her to 'fix' an animal as quickly as possible (a10). This pressure to resolve a problem in a single visit was also described by other participants (b14, c1, n1, n18) as a barrier to withholding antimicrobial treatment. It was also evident in studies of veterinarians in the UK [15] and The Netherlands [19], and is supported locally by a survey study of Australian pet owners, one-quarter of whom indicated that they would be annoyed if their animal was not fixed the first time and they had to return to the clinic [34]. However, a search of the

medical literature failed to find a similar expectation in human medicine. Further research is warranted to explore the reasons behind this attitude among pet owners, whether it occurs in human patients and whether it can be mitigated by improved communication by prescribers.

Interestingly, only one of the participants (a1) mentioned the direct adverse effects that systemic antimicrobials commonly have on patients, such as nausea, diarrhoea and lingering disruption of the animal's microbiome, as additional reasons to avoid unnecessary antimicrobial use. One veterinarian even stated that there was no direct, immediate harm from antimicrobials (c6). Reminding veterinarians—and pet owners—of these additional risks may increase their motivation to avoid antimicrobial therapy.

One participant with a low interest in AMR and AMS demonstrated circular reasoning that might explain complacency about AMR among some veterinarians. Because she was not seeing many AMR organisms in her practice—organisms that can only be identified by bacterial culture and susceptibility testing—she felt that AMR was not yet a serious problem in animals. Yet she also acknowledged that she and her colleagues requested very few culture and susceptibility tests (a7). This suggests that some veterinarians will only recognise the risk of AMR when they observe antimicrobial treatment failure.

Some veterinarians mentioned common clinical scenarios that were previously thought to require antimicrobials, and for which there is now well-publicised evidence that antimicrobials are not indicated, including acute diarrhoea in dogs [35], dental surgeries in systemically well patients and routine desexing surgeries [36,37]. Some noted that they themselves—or other veterinarians they knew—persisted in giving antimicrobials in such cases, and that habit (a11) was a contributor to that choice. UK veterinarians also acknowledged the role of habit in their antimicrobial prescribing [16].

High workloads and a related lack of energy (a12) were also recognised as contributing to decisions to prescribe when there was no clear indication, especially in combination with a client who appeared to expect antimicrobials. Increasing veterinarian workloads, partially due to increasing rates of pet ownership during the COVID-19 pandemic, and attrition from the veterinary clinical workforce [38,39] may therefore increase inappropriate antimicrobial prescribing. The effect of fatigue was echoed in a Danish study of medical general practitioners, who were 25% more likely to prescribe antimicrobials in their fourth than in their first hour of consulting [40]. Being time-poor and lacking access to paywalled scientific journals also inhibited veterinarians from staying up to date with current antimicrobial use recommendations (a13). Considering this, researchers hoping to influence veterinary antimicrobial prescribing are likely to have more impact with open-access publishing, and by providing easy-to-digest study summaries for clinicians.

Many of the more experienced veterinarians reflected on the change in their propensity to prescribe antimicrobials between the beginning of their career and the current time, due to the development of confidence and communication skills. Clinical experience and additional training could give veterinarians assurance that certain common illnesses will resolve without antimicrobial treatment (a14). The development of assertiveness and strong communication skills—to explain to an expectant client why antimicrobials are not required—also enabled a decision to withhold or delay prescription of antimicrobial treatment for an animal (a14, a15, a16, a17). These findings echo those of a UK study, which also suggested that communication training for veterinarians could enable AMS [17]. However, regardless of confidence and communication skills, the prejudices some clients held about younger (a18, a19) and female (a19) veterinarians made it more difficult to convince them that antimicrobials were not needed.

One veterinarian and practice owner noted that a workplace culture that is receptive to change had been a powerful enabler of avoiding unnecessary antimicrobials. In this practice, actively seeking and fairly evaluating the input of all staff had led to the elimination of routine antimicrobial use for desexing and other clean surgeries (a20), in line with current veterinary antimicrobial use guidelines [41]. Mateus et al. in the UK also noted that regular meetings where veterinary staff discuss clinical cases and protocols was an enabler of

AMS [15]. Similarly, a supportive workplace culture—where veterinarians had confidence their colleagues would support their decisions (a12)—was noted to enable withholding of antimicrobial treatment.

Several important background factors relating to a practice's clientele were also identified. High socio-economic advantage (a22), pet insurance uptake (a23) and high health literacy (a24, a25) were all enablers of decisions to withhold or delay antimicrobial treatment. These were felt to increase the client's willingness and capacity to pursue (often expensive) diagnostic tests rather than (cheaper) antimicrobial treatment trials, or to undertake conservative management and monitoring of the animal at home and return to the clinic if needed. One veterinarian in a regional town also acknowledged the positive influence of the local medical general practitioners, who over the years had educated their patients about the importance of avoiding unnecessary antimicrobial treatment. The understanding this had established in the local community had made it easier for the veterinarians to withhold or delay antimicrobial treatment for the same people's pets (a26). That people are applying the information they receive from their own doctors to their pets' health care suggests that the reverse might also be true, and supports collaborative medical–veterinary efforts to provide consistent messages to the public about responsible antimicrobial use, such as the 'Antibiotic Guardian' campaign that started in the UK [42].

The relationship between the veterinarian and the client was another key background factor in a decision to withhold antimicrobial treatment. When dealing with a 'difficult' client, it was tempting to avoid confrontation and dispatch them by prescribing a medication that the client perceived to be curative (a29), such as antimicrobials. In contrast, a 'good' client could work with the veterinarian to implement a non-antimicrobial management plan (a30), had realistic expectations of outcomes and was unlikely to become angry if the animal's condition did not immediately improve (a31). Similarly, when the client expressed frustration or exhaustion (a27, a28) from managing the unwell animal at home (e.g., severe diarrhoea, coughing), the veterinarian felt more compelled to take tangible action, and that action was often to give antimicrobials.

Where withholding antimicrobials was supported by evidence-based antimicrobial prescribing guidelines (a32) and/or expert opinion, particularly that of registered veterinary specialists (a33), veterinarians felt more comfortable withholding antimicrobials. Quoting an external source of 'truth' could deflect client pressure to prescribe and could be particularly helpful for less experienced veterinarians (a32). This phenomenon of deferring to external sources was also described in a study of Dutch veterinarians [19]. Guidelines that recommend withholding antimicrobials for a particular condition would also protect the veterinarian if the client were later to lodge a complaint with the veterinary registration board. However, awareness of guidelines was patchy. In Australia, independently-developed veterinary prescribing guidelines had existed for companion animals for a few years prior to the interviews [41,43] but few participants had seen them, despite the presumed bias in this study towards veterinarians interested in AMS. This suggests that more effort is required to distribute and publicise the availability of guidelines for antimicrobial use within the Australian veterinary profession.

3.2.2. Behavioural Beliefs

Behavioural beliefs, i.e., beliefs about the consequences of a behaviour and the implications thereof (Figure 4), featured strongly in a veterinarian's decision to withhold antimicrobials when there was no clear indication. These beliefs were dominated by fear of the animal deteriorating clinically, and the related fear of failing to meet owner expectations.

Behavioural	Quote	Quote — <i>interviewee code, age and gender, practice location, level of self-reported interest</i>
Clinical	1.1	
	D1	The main things that you think of when someone leaves and you haven't given them
deterioration		antibiotics, you're like, is it gonna get worse ? Is the client going to ring up tomorrow and
+		abuse me for not giving them the antibiotics?— <i>Vet M, 28F, regional, low interest</i>
consequences	b2	[Once the abscess is draining, the client's] job is to firmly wipe the scab off the abscess at
		least once or twice a day and bring it back in three or four days [treatment success]
		just depends on the competency of the people . Mechanical cleaning is the way, antibiotics
		are no help. I don't see any difference between treating with antibiotics and not, other
		than the waste of antibiotics .— <i>Vet H, 68M, regional, high interest</i>
	b3	My understanding of the organisms in those types of abscesses is once they're exposed to
		oxygen, they will die. And so they don't necessarily need antibiotics. [But] I have a really
		hard time when I can see and smell and 'taste' pus , not to give antibiotics. When I know
		there's an infection there, I struggle with that I would give antibioticsVet U, 39F,
		regional, low interest
	b4	[Sometimes if you don't give antibiotics] you get the cat back after the drainage period and
		the abscess recurs. Then the owner's really grumpy because then there's another
		anaesthetic and all of that. So, I'm trying to cover my bum a little bit. – <i>Vet S</i> , 66M regional,
		low interest
	b5	I don't know that giving [amoxycillin-clavulanate] is the best thing to do, but I've had cat
		bite abscesses go badly in the past when I haven't given antibiotics, and I would be
		worried about that happening again. – Vet B, 31M, metropolitan, high interest
	b6	Coughing dogs, I give a lot of them doxycycline and I guess it's kind of covering my bases .
		A lot of them probably I could just give them meloxicam (anti-inflammatory) or
		[cortico]steroids—or nothing—and they may get better. But I guess I also do worry if it is
		a bacterial infection and it gets worse and the dog does get sick, then I'd feel quite bad. –
		Vet N, 29F, rural, moderate interest
	b7	[Inexperienced veterinarians] are afraid of failure, lacking in confidence in their own
		judgment, afraid of not being thought of well and if they don't do it [prescribe
		antibiotics], and something goes wrong, [they're afraid that] they're going to be in
		trouble.—Vet H, 68M, regional, high interest
	b8	I think where we in this clinic are inclined to give antibiotics is if we have a particularly
		sick animal where we can't see what's wrong and where we are denied the opportunity
		to work it up.—Vet A, 45F, metropolitan, high interest

Figure 4. Cont.

	b9	There's the old adage that everyone hears at vet school, ' Nothing should die without a course of antibiotics or a course of [cortico]steroids.' And it's such a throwaway line. But it makes you feel negligent if things go very badly and you haven't done what is perceived to be something as simple as giving a course of antibiotics .— <i>Vet Y</i> , <i>39F</i> , <i>metropolitan, moderate interest</i>
Failure to meet owner expectations + consequences	b10	Yeah, if people come in and I'm like, 'No, it doesn't have a UTI (urinary tract infection), don't do anything, go away,' they're often very upset about that. Because they think it's got a problem and they want to do something to fix the problem and paying the consult fee to be told he's fine, can make them grumpy .— <i>Vet N</i> , 29 <i>F</i> , <i>rural</i> , <i>moderate interest</i>
	b11	You have [clients saying], 'Oh, I paid X dollars. And I didn't even get anything off the vet !' – <i>Vet C</i> , 33 <i>F</i> , <i>metropolitan</i> , <i>moderate interest</i>
	b12	I've seen enough stray cats that have been in fights to know that a lot of them will heal [without antibiotics]. But I kind of feel like the owner's brought the cat in for me to fix it , so I want to fix it. I'm trying to give it the best opportunity to heal and not giving antibiotics in my mind feels a bit negligent . – <i>Vet T</i> , 40 <i>M</i> , <i>metropolitan</i> , <i>moderate interest</i>
	b13	With this irritating client, I think maybe this client is going to kick up a stink if I don't do something , or if this does get worse and I didn't [prescribe antibiotics] I will have a crappy day because they'll write a nasty email or something. That is a big factor.— <i>Vet B</i> , 31 <i>M</i> , <i>metropolitan</i> , <i>high interest</i>
	b14	I guess [you're more likely to prescribe antibiotics] if they're the kind [of client] that will always complain , kick up a stink ones where you're just like, 'Oh, I know this is going to be a massive fallout if it doesn't get fixed. So it has to be fixed , the first time if they've got an established history of being difficult , then you're less brave to take risks with their pet.— <i>Vet V</i> , <i>36F</i> , <i>metropolitan</i> , <i>moderate interest</i>
	b15	I'm not going to put myself in a position where I'm gonna get yelled at by a client and impact my mental health for the sake of the greater good of antibiotic resistance, because I just don't have the energy for that. I need to save that for other things. Sometimes it's not worth the crusade I'm not going to put my receptionist in the firing line , because I'm on my high horse because they're gonna cop it there is a bit of that as well and mental health being what is in the veterinary profession.— <i>Vet G, 26F, rural, moderate interest</i>
	b16	I know plenty of vets who have gone to the [veterinary] board for more trivial things than [withholding antibiotics] there's definitely that fear in the profession. Even in six months, I've seen it. I've seen it and heard it and people go to the board for sillier things than that.— <i>Vet E, 24F, regional, moderate interest</i>
	b17	Losing a client is probably one part of it; bad publicity , so potentially not getting other clients , whether that's through Facebook or social media ; stress on staff who are associated with that, would probably be the main [concerns].— <i>Vet T</i> , 40 <i>M</i> , <i>metropolitan</i> , <i>moderate interest</i>
	b18	there's always that risk that someone's just going to take something unreasonably and then just go and slaughter you on social media .— <i>Vet V</i> , 36 <i>F</i> , <i>metropolitan</i> , <i>moderate interest</i>

	b19	I'll probably say look, it probably just needs a couple of days . But if it looks worse tomorrow, give us a call and I will set aside some antibiotics And that seems to work a lot of the time. I reckon probably about 60% of the time, they don't come in to get antibiotics the next day. But they've left happy . <i>—Vet M, 28F, regional, low interest</i>
Difficult/long conversation with client + time pressure	b20	Sometimes you're running late. And you don't have time to have the conversation with the owner about the fact that the dog really doesn't need it sometimes [giving antibiotics] is like it's an easy way out . – <i>Vet W, 39F, regional, moderate interest</i>
	621	And sometimes those are battles that I'm like, I don't want to debate this right how. Even though I should. Even though I could talk your ear off about why you don't need antibiotics .— <i>Vet D</i> , 25 <i>F</i> , <i>regional</i> , <i>high interest</i>
	b22	Sometimes it's just a case of, I'm going to be the one who's brave enough to actually have this slightly confrontational conversation, which is going to be the best thing for the pet even though it's a bit uncomfortable initially.— <i>Vet R, 28F, regional, high interest</i>
Additional work to perform diagnostic tests	b23	on a Saturday, and I've been overbooked , I'm much more likely to just say, 'OK, let's just try this and get you out of here. And come back if it doesn't get better.' It's just you don't have the time to work things up. — <i>Vet V</i> , <i>36F</i> , <i>metropolitan</i> , <i>moderate interest</i>
Perceived impact on AMR of withholding antimicrobials	b24	I've been burned before where I've told a client to just ride it out then they literally come back the next day but to see a different vet because they would like some antibiotics. Because that's what they've gotten before and that's what's worked well for them.— <i>Vet D</i> , 25 <i>F</i> , <i>regional</i> , <i>high interest</i>
	b25	it's all very well that one vet draws a line and says, 'OK, we're not going to [treat that with antibiotics]'. But if no one else has drawn that same line, thenI don't know if pointless is the right word, but I don't see there's a massive benefit in it being a single vet sort of thing. So, if there was going to be change I think it has to be industry change , not individual change it does feel like on my own, I'm not going to have much impact on [AMR]. And potentially all I'm going to do by trying to do the right thing is make my patients suffer on an individual level. — <i>Vet T</i> , 40M, metropolitan, moderate interest
	b26	But there is that thing that if you don't give them what they want , we have another six clinics within a five-kilometre radius of us $-Vet I_{32F}$ metropolitan high interest

Figure 4. Background factors influencing the decision to withhold or delay antimicrobial treatment where there was no clear indication, and illustrative quotes. Bold text has been used to highlight key ideas. Grey italics have been used for participant code, age and gender, location of practice and level of interest in AMR and AMS. There were three main scenarios in which participants described giving systemic antimicrobials when they were not indicated. The first is where the cause of illness was probably or certainly not responsive to antimicrobials, but the client expected the veterinarian to medicate the animal, sometimes specifically with an antimicrobial (b1, b7, b11, b12, b13, b15, a29). Alternatively, it could be where the client was frustrated (a27) or despondent about their animal's condition, such as the client 'at their wit's end' dealing with a dog with diarrhoea (a28), increasing the pressure for the veterinarian to take action to address the problem.

Multiple interviewees described implicit and/or explicit client expectations of antimicrobials, similar to a qualitative study of companion animal veterinarians in the UK [17]. These experiences are also reflected in a recent study, in which 15% of Australian pet owners indicated that they had explicitly requested antimicrobials from their veterinarian [34]. However, a few interviewees in our current study felt that this was becoming less common and attributed this to increasing public understanding of AMR (n5, n6, a25). UK veterinarians also reported increasing public awareness of AMR as an enabler of withholding antimicrobials [16,17]. However, studies in both countries have found that public understanding of AMR in pets was still poor overall and knowledge of interspecies transmission of bacteria was low [17,34].

Some veterinarians felt that if they were to withhold antimicrobials, particularly with clients who expected antimicrobials and were known or suspected to be 'difficult' (a29) and demanding (a31), it would lead to a long, possibly adversarial (b20, b21, b22) conversation with the client, requiring time and energy that they rarely had. In such scenarios, many veterinarians felt that they had only two choices: to go bravely into 'battle' with that client (b21) and accept the possible fallout or capitulate. Given that this fallout could include clients verbally abusing them or their colleagues (b1, b15, b17), lodging a complaint about them with the veterinary board (b16), pursuing civil legal action (n12–17) or 'slaughtering' the clinic on social media (b17, b18), with impact on staff mental health and business reputation and revenue, it is clear why veterinarians sometimes felt that withholding antimicrobial treatment was simply 'not worth the crusade' (b15) and occasionally used antimicrobial therapy as an 'easy way out' (b20). There was also a sense that there might be no benefit in withholding antimicrobials, as a determined client could obtain antimicrobials from another veterinarian at the same practice (b24) or take their business to a different practice (a3, b26). Losing dissatisfied clients to another practice was a concern for some veterinarians and it was a bigger risk where there were many other veterinary practices in the local area (b26). However, some veterinarians were willing to stand by their principles, even if it meant losing clients (a3).

The second scenario was a known bacterial infection that could be managed without systemic antimicrobials, but where non-antimicrobial management would be more difficult for the client. There can be a higher risk of treatment failure if antimicrobials are withheld, due to the client failing to execute adequate home management, unrecognized lowered immunity in the animal, or the development of unforeseen infective complications. However, in some cases this risk may be managed by improving client instruction and follow-up, rather than by using systemic antimicrobials. For example, client handouts explaining non-antimicrobial management and automated text messages to check on progress.

One example of this is the cat fight abscess case study discussed with all participants; the draining subcutaneous abscess (without cellulitis) described is not life-threatening and would usually resolve without antimicrobials, provided that the cat has normal immune function and drainage is maintained by the client regularly cleaning the abscess, as recommended by Vet H (b2) and local prescribing guidelines [41]. However, most participants in this study (20/22) opted to give this cat systemic antimicrobials, most commonly amoxicillin-clavulanate for 5 to 7 days (12/22), or cefovecin (5/22), a single long-acting injection with a duration of efficacy of 14 days. These veterinarians were asked whether they would consider getting the owner to manage the wounds instead. Some said that there were rare, highly competent, clients who could be trusted with this task (c11, c12), but for all other clients, they would give antimicrobials to decrease the risk of treatment failure and thereby protect themselves from client dissatisfaction (b4). Some veterinarians used phrases that framed antimicrobials as a form of self-defence, such as 'cover my bum' (b4) or 'cover my bases' (b6). Previous adverse experiences with withholding antimicrobial treatment reinforced this behaviour (b5). Another admitted that, for her, giving antimicrobials was an irrational, almost involuntary, response to the sensory experience of pus (b3).

The third scenario is when the diagnosis was unclear and antimicrobials were given just in case they helped, as a 'treatment trial'. This was particularly true where there were clinical signs that are associated with a bacterial infection, such as fever, but which could equally be caused by viral infection or even non-infectious conditions. This type of prescribing has also been described in medical intensive care units [44].

Antimicrobial treatment trials are relatively common in veterinary medicine for a few reasons. The non-verbal nature of the patients—and clients who are not always able to observe their animals—mean that the history and physical examination of an ill cat or dog are often insufficient to reach a diagnosis. At this point, there are three main pathways the veterinarian can take: diagnostic work-up; watch-and-wait; or a treatment trial—commonly, a course of antimicrobials. The latter approach can be appealing when the veterinarian weighs the invisible and seemingly distant consequences of AMR (a8, a9) against the drawbacks of the first two approaches.

Diagnostic work-up is often expensive for the client, except in the unusual instances where the animal is insured, and a definitive diagnosis is sometimes never achieved, despite costly investigations. There are also workflow implications for the clinic. Unlike human patients, who are usually sent away to specialist providers for investigations, investigations on veterinary patients usually occur within one general practice clinic. This can involve additional time and labour—for example, a fractious cat may need to be admitted to hospital, sedated and then handled by multiple staff, simply to obtain a blood or urine sample. Some investigations require specialised equipment, supplies or personnel that must be brought in from elsewhere. Hence, work-up can pose a challenge, particularly in a busy clinic, and a course of antimicrobials can be a way to avoid—or at least postpone—that additional work (b23). Similarly, UK and Dutch veterinarians felt that time pressure and cost to the client were barriers to performing appropriate investigations and enablers of antimicrobial treatment [15,19].

A watch-and-wait approach—which can include a 'delayed' antimicrobial prescription—is inexpensive and is commonly the most prudent course of action for an animal with mild, non-specific signs. Some participants said they often used this approach to keep an owner happy despite withholding antimicrobials (b19), but it poses a higher risk of clinical deterioration if a serious bacterial infection is indeed developing (b6, n17). Additionally, this approach sometimes requires the veterinarian—or other clinic staff—to expend time and energy coaching the client to provide supportive care and monitor changes in the animal's condition. Some veterinarians said that they would feel compelled to call the client days later, in case antimicrobials (or some other treatment) needed to be initiated. When exhausted and under time pressure, this extra work associated with the watch-and-wait option becomes less appealing. Furthermore, the veterinarian must have faith that the client will not perceive watch-and-wait as the veterinarian 'doing nothing' (n10, b7) and hence not providing value for the consultation fee (b7, b11). They must also trust that the client has the capacity (a24) to carry out their recommendations, including contacting the clinic in a timely fashion if the animal needs further attention, and will not become irritated about returning to the clinic to collect medication. This trust is not always present (c11, c12).

Where the diagnosis was unclear and an animal had severe clinical signs, veterinarians were also less likely to withhold antimicrobials because the risk/benefit equation had shifted (b8, b9). This kind of 'Hail Mary' prescribing—hoping antimicrobials might be life-saving—was particularly appealing when the client was unable or unwilling to spend money on further diagnostic tests (b8).

Two major fears predominated when veterinarians considered withholding antimicrobials: the fear of clinical deterioration (b1, b2, b3, b4, b8, b9, c11) and the fear of failing to meet client expectations (b7, b12, b13, b15, b16, b17, b18, b26), and the downstream consequences of these two outcomes. These two fears—and the factors that heightened those fears—are shown in Figure 5, to further describe the logic and the connections between these central ideas described by interviewees.



Figure 5. Schema of the dominant behavioural beliefs that interviewees associated with withholding or delaying antimicrobial treatment. Secondary factors that heighten fears are shown in grey.

The perceived impact of withholding antimicrobials was another important behavioural belief for veterinarians. While some interviewees saw every course of antimicrobials that they avoided as a victory, others saw it as futile, because they believed most other veterinarians were using antimicrobials liberally (b25) and considered their personal contribution to antimicrobial use to be negligible, or because they expected that the client would simply obtain the antimicrobials from another veterinarian (b24, b26). In a study of Australian medical general practitioners, there was also a sense of futility about withholding antimicrobials, but those doctors' reasons were quite different; they saw human hospital and veterinary use of antimicrobials as dwarfing their own sector's contribution [45].

3.2.3. Normative Beliefs

Interviewees mentioned a range of people whose expectations influenced their decision to withhold antimicrobial treatment (Figure 6). Client expectations were commonly mentioned, but the expectations and modelled behaviours of their employer and colleagues, and the perceived expectations of the veterinary board, were also important. Somewhat surprisingly, the influence of veterinary academics was also mentioned by a few participants.

However, some veterinarians reported that expectations of antimicrobial treatment were uncommon in their clinic clientele (a25, n5). This could be due to historically conservative antimicrobial use by veterinarians at that clinic, the client's level of understanding of AMR (n5), which can in turn be influenced by educational level (a24, a25) or, as mentioned above, by the AMS efforts of local medical general practitioners (a26). One veterinarian described the key role of reception or nursing staff in setting expectations of antimicrobials prior to the consultation (n4).

Normative	Quote	Quote —interviewee code, age and gender, practice location, level of self-reported interest
beliefs	ref.	in AMR and AMS
Client	n1	A lot of [our clients] are elderly. A lot of them are on the pension and a lot of them are
(animal		also used to the old-school way 'I used to just come in and they'd give me a pill
owner)		and it would fix it!'—Vet N, 29F, rural, moderate interest
	n2	if they've had their cat bite abscess seen nine times before and nine times it's had [an
		antimicrobial] then they'd be more likely to put in a complaint to you [if you don't
		prescribe it] they'll be like, 'Well all those other much more experienced vets use it
		and it's always gone super well when it's had that.' So obviously, when you've been
		out [in practice] six months it's, you know you don't want to suggest that your
		colleagues haven't made the right decision if they've used something 10 times before
		then it makes it hard for you to give a good reason why maybe we shouldn't use it. – <i>Vet</i>
		E, 24F, regional, moderate interest
	n3	the owner's like, 'He's had antibiotics for it before and it made it better and I know he
		just needs antibiotics again,' and you kind of know that no matter what you suggest,
		especially if he's been to your other colleagues and they've given [antibiotics] a lot
		of the time, I go, 'OK. Yep. We'll go with that again.' - Vet W, 39F, regional, moderate
		interest
	n4	Sometimes even when they book a consult they might ask the receptionist , 'What's
		the vet going to do?' And they might tell them, 'The vet might recommend
		antibiotics,' and sometimes they will come in with an expectation that I'll be
		dispensing stuff Sometimes even I accidentally shoot myself in the foot at the
		beginning of a consult [by saying to the client], 'We might have to put it on antibiotics,
		we might not.' And then at the end [if] we don't need it, I accidentally already set
		them up for that, but I don't dispense I've got to backtrack on that.—Vet P, 35F,
		metropolitan, high interest
	n5	I think the general population is starting to get a bit of an understanding of this stuff
		[AMR] as well it doesn't seem to be a massive problem in consults with people
		wanting antibiotics. Every now and then there'll be something (sic) that wants an
		antibiotic that I don't think necessarily needs it. I would probably try and give them an
		alternative , depending on what it was.— <i>Vet T</i> , 40 <i>M</i> , <i>metropolitan</i> , <i>moderate interest</i>
	n6	And some clients actually are quite conscious of antibiotic resistance and they don't
		like their dogs being on antibiotics unless they really have to. – <i>Vet C</i> , 33 <i>F</i> , <i>metropolitan</i> ,
		moderate interest)
Employer	n7	But because of my fear of judgment from my boss and other vets in the clinic , if I didn't
		put the cat on antibiotics, and then it didn't get better, I would just put it on antibiotics
		to start with. Even though if it were my <u>own</u> cat, I potentially would be happy to wait
		and see if it would heal without any antibiotics. – <i>Vet R, 28F, regional, high interest</i>

Figure 6. Cont.

	n8	that pressure from the clinic owner . He's a bit old-school his version of gold standard medicine includes hitting them with antibiotics making sure you're meeting that client's expectation . – <i>Vet J</i> , 32 <i>F</i> , <i>metropolitan</i> , <i>high interest</i>
	n9	 when I was a new graduate, my first boss always said, 'Never let them go out the door without something. If you do nothing and it comes back to bite you, you're in trouble. If you do something and it comes back to bite you, well, you've got a reserve.' So, I think that was impressed on me as a new graduate to always, always get them out
		the door with something .— <i>Vet S, 66M regional, low interest</i>
	n10	[My first boss] said ' [if you don't medicate] the perception of the owner is that you
		didn't do anything. You should just give it a shot of [amoxycillin-clavulanate] or
		something, then at least the owner would have thought it was you!' – <i>Vet V</i> , 36 <i>F</i> , <i>metropolitan, moderate interest</i>
	n11	yeah, the monetary factor as well; if [vets] are being pushed to make minimum
		[revenue], like if you have a cat with FLUTD [a stress-induced urinary disorder that
		rarely requires antibiotics] and you don't give antibiotics , then you are going to make
		less money for that 20-min or 15-min consult. And if your boss is pushing you, that's
		going to change your decisions. And that's really sad.—Vet Q, 43F, regional, high interest
Colleagues	n12	Definitely previous vets [affect the decision to prescribe—the client] might have gone to
		a completely different veterinary clinic, they might have seen a locum vet or a different
		vet [at] this current clinic-play a big role in influencing whether antibiotics get
		dispensed or not.—Vet D, 25F, regional, high interest
	n13	It's very powerful when a [veterinary dental] specialist says, 'For the last three years I
		haven't put any of my grade 3 or grade 4 dentals on antibiotics. And I've never had any
		issues with resolution of infection in the mouth.' – Vet X, 54M, regional, high interest
	n14	inappropriate use of antibiotics is so widespread the vet boards talk about, what
		would a reasonable colleague think was acceptable? [Many vets] think that everybody
		else does it. And if they <u>don't</u> do it, and something goes wrong, they're going to be in
		trouble .— <i>Vet H, 68M, regional, high interest</i>
	n15	The nurses are converted. The nurses see how passionate I am about [antimicrobia]
		stewardship]. And also how much it concerns me. And they also see the difference in
		patient care with us moving away from antibiotic use , and for example, moving towards
		probiotic use in acute diarrhoea and they really like that. I've had "lunch and learns"
		where I've had people come in and teach them more about the microbiomeand
		therefore maybe a little bit more on board with avoiding antibiotics. Of course, the nurses
		then put pressure on the vets to do the right thing.— <i>Vet P, 35F, metropolitan, high interest</i>
Veterinary	n16	My colleague went to [the veterinary board] for not giving a hamster antibiotics for a
Board		routine desexing, and [they] showed him a Canadian article saying you should be giving
		antibiotics that's one of his rationales for giving lots of antibiotics, to avoid [the
		veterinary board]that's a big thing; [the veterinary board] and client expectation and
		fear and concern about being reprimanded –Vet B, 31M, metropolitan, high interest

	n17	If I didn't give the antibiotics, and then it turns out the dog actually did have quite a
		bad infection and say it dies what are the consequences of that, and not just, the
		animal dies, but maybe the animal just becomes a bit sick, and they go to another clinic
		and the other clinic finds whatever, and then the client reports you to the vet board or
		sues you.—Vet W, 39F, regional, moderate interest
Veterinary	n18	We had a lovely [microbiology] lecturer at uni And every time I prescribe antibiotics,
academics		I have [her] in the back of my head. And cat bite abscesses are one of those situations
		where I'm like, 'Sorry, [lecturer].' that sounds so silly I feel like I'm conscious of it,
		but I still do it [prescribe antibiotics] because there's almost like this [client] expectation
		of, just, 'Fix my cat, I don't want to come back. I just want you to fix it on this
		occurrence.'—Vet J, 32F, metropolitan, high interest
	n19	if I'm getting guilt-tripped by the [veterinary] profession or by researchers, or by
		lecturers because I gave a greyhound client three boxes of metronidazole—sometimes
		I'm just like, you know what, 'Screw you guys, 'cause I'm the frontier.' – Vet G, 26F,
		rural, moderate interest

Figure 6. Normative beliefs influencing decision to withhold or delay antimicrobial treatment where there is no clear indication, and illustrative quotes. Bold text has been used to highlight key ideas. Grey italics have been used for participant code, age and gender, location of practice and level of interest in AMR and AMS. As previously discussed, multiple interviewees mentioned that their clients commonly communicated an expectation of receiving antimicrobials for their animal, which made it more difficult to withhold them. Such expectations were often established by other veterinarians who had previously prescribed antimicrobials (n1, n12), especially for the same clinical presentation (n2, n3). In this situation, withholding antimicrobials could be seen as directly contradicting the previous veterinarian(s), which led to psychological discomfort, particularly when the previous veterinarian was more experienced (n2). Veterinarians in the UK also cited this awkwardness as a driver of antimicrobial prescribing [18]. In human hospitals, a similar unwillingness to break professional etiquette by questioning the decisions of others, particularly others of higher status, also enables inappropriate antimicrobial prescribing [46,47].

Interviewees were less likely to withhold antimicrobials if they suspected their employer and colleagues would judge them negatively for failing to fix the ailment the first time (n7), for not meeting client expectations (n8) or for falling short of revenue targets (n1). Some participants reflected on the lingering influence of an employer they had had early in their career, who had encouraged unnecessary antimicrobial use (n9, n10). Conversely, having veterinary colleagues who valued responsible antimicrobial use (a21) enabled withholding of antimicrobial treatment. Veterinary nurses who understood antimicrobial resistance and were 'converted' to the cause (n15) were also cited as powerful enablers, highlighting the valuable role of para-veterinary staff in AMS programs. Interviewees also mentioned that when veterinary specialists, who were viewed with reverence, condoned the withholding of antimicrobial treatment in particular conditions (n13), this helped them to do the same.

Older veterinarians and 'old-school' ways of practising veterinary medicine (n1, n8, a21) were mentioned by some younger interviewees in the context of more liberal antimicrobial use, and younger veterinarians were sometimes associated with more conservative use (a20, a21). This was also reported in two UK studies [15,16], but is somewhat contradicted by our finding that veterinarians with more clinical experience and stronger communication skills felt more confident in withholding unnecessary antimicrobials (a14, a15, a16). Indeed, one of the older veterinarians in our study believed that younger veterinarians prescribed more antimicrobials out of fear or a lack of confidence (b7). Notably, while the

median age of interviewees was 34 years, the only two participants who indicated that they would not prescribe antimicrobials for the cat fight abscess case were aged 68 (b2) and 43. Quantitative research is needed to establish whether there is a true association between the clinical experience of veterinarians and unnecessary antimicrobial prescribing, and if there is, in which direction it influences prescribing.

Belief that there is widespread liberal (b6) or 'willy nilly' (a4) use of antimicrobials by the Australian veterinary profession was a barrier to withholding antimicrobials. Veterinarians cited a few reasons for this: firstly, the perceived likelihood that their withholding of antimicrobials would be futile, because it would have negligible impact on the overall problem (b25), and because the client might just obtain antimicrobials from another veterinarian (b24, b26). Veterinarians also feared the veterinary board (n16, n17) would rule against them if the case deteriorated, because professional negligence is judged by comparison with what 'a reasonable colleague' would do. If a veterinarian believes that most of their profession prescribes antimicrobials to dogs and cats at high rates, it follows that withholding antimicrobials is more likely to be viewed by a veterinary board as negligent (b9, b12, n14). Comparison of two recent AMS trials in the UK [48] and Australia [49] suggests that overall companion animal antimicrobial prescribing rates in Australia are probably relatively low. However, a central tenet of the TPB—and many other behavioural theories—is that it is a person's belief about relevant others, rather than the evidence, that shapes behaviour. Indeed, prescribing antimicrobials to avoid the significant stress of a veterinary board hearing in itself—with the potential for professional reprimand—was mentioned by multiple interviewees (n16, b16, a29).

A few veterinarians felt that the academics who had taught them as undergraduates would disapprove of some of their current antimicrobial use. However, the other element of the subjective norm—how much these veterinarians cared about the approval of this group—was low. One indicated that the approval of the client who expected antimicrobials outweighed the academics' disapproval 'in the back of [her] head' (n18). Similarly, another defiantly acknowledged that she was far more strongly motivated by protecting herself and her colleagues from client dissatisfaction than by the approval of veterinary academics (n19).

3.2.4. Control Beliefs

Although a decision to withhold (or prescribe) antimicrobials is always within the control of the veterinarian, there were several situations in which veterinarians perceived that there was no practical alternative to prescribing antimicrobials (Figure 7).

The time that the animal is presented to the clinic can determine whether the veterinarian feels it is feasible to withhold antimicrobials. Both the time pressure in a busy clinic (b20), especially being 'slammed' on Fridays (c1) and Saturdays (b23, c2), and the lack of other clinic staff to assist with investigations (c2), tended to lower a veterinarian's threshold for prescribing antimicrobials. Studies of human antimicrobial prescribing suggest similar links between prescribing and time pressure [45] and difficulty accessing further investigations [50].

Similar to the findings of a UK study [17], the Australian veterinarians interviewed felt that many of their clients had an expectation of receiving medication for a sick animal, giving them a sense that the veterinarian had 'done something' to fix the illness (a14, a29, b10, b13, n10) in exchange for the consultation fee. Antimicrobials can satisfy that client expectation, but in illnesses for which there are non-antimicrobial therapies available, the veterinarian can avoid antimicrobials and still give the owner 'something ... to go home with' (c3). An example provided by more than one veterinarian was acute diarrhoea in dogs, a common presentation that has often been treated with the antimicrobial metronidazole. In recent years, a probiotic paste has been available on the Australian market that had trial evidence of efficacy in reducing the duration of clinical signs [51]. Some veterinarians said that since this product had become available, they had rarely used antimicrobials for acute

diarrhoea (c3, c4, n15). Similarly, Hopman et al. reported that Dutch veterinarians cited the availability of alternative therapeutic options in deciding whether to use antimicrobials [19].

Control	Quote	Quote—interviewee code, age and gender, practice location, level of self-reported interest in
beliefs	ref.	AMR and AMS
Time pressure	c1	A typical Friday afternoon you've been consulting all day you always get slammed
+ availability		and the [receptionists] will always try and squeeze something in you feel like you're
of support		running 10 h behind. People are getting grumpy and a client that's been waiting for
staff		20 min, who just wants it fixed. And you just go, 'Here you go, let's try [antibiotics]
		first.' And so things like offering to do a culture and sensitivity [test], offering to do
		whatever, goes out the window a bit, and you fall back on that, 'Let's do a treatment
		trial first and see if that fixes it.' $-Vet J$, 32F, metropolitan, high interest
	c2	[You're more likely to prescribe antibiotics] on a Saturday when you've got less support
		staff around you to do the tests and things that you're thinking maybe you should be
		doing, investigating further. — Vet W, 39F, regional, moderate interest
Availability of	c3	I don't really have too many people asking for antibiotics, I think they just want
non-		something and with diarrhoea cases we've never really had an option [other than
antimicrobial		metronidazole] to give them, except bland diet. And then recently we got the [probiotic
therapeutics		paste]. And since then, I've used less antibiotics just because I have something to give
		them to go home with, that's <u>like</u> a medication.— <i>Vet F, 30F, metropolitan, moderate</i>
		interest
	c4	I guess another thing that I used to do—and I've gotten a lot better about—is putting
		dogs with diarrhoea on metronidazole, because it clears them up, but a lot of them
		probably would get better, maybe a bit slower without it. And I think owners like being
		given something, rather than being told it will just pass, just fix its diet I was using
		[mixed antibiotic preparation for diarrhoea] for a while, which is horrible as well then
		I was putting them on [probiotic paste], which doesn't have antibiotics in it.— <i>Vet N</i> ,
		29F, rural, moderate interest
Uncertainty of	c5	But often, you don't have [a clear diagnosis]. And you just have to make a decision
diagnosis +		it's not getting better. You have to give it <u>something</u> . Let's try this [antibiotics]. $-Vet G_r$
action bias		26F, rural, moderate interest
	c6	I guess if there's like a fever of unknown origin there's no focus of infection obvious
		after doing bloods and maybe a scan then if the dog or the cat isn't getting better , I
		would reach for [antibiotics] and say, well, apart from the resistance, they're not going
		to do the animal any direct, immediate harm, and they might just help it because we
		don't actually know what's going on here.— <i>Vet C</i> , 33 <i>F</i> , <i>metropolitan</i> , <i>moderate interest</i>
Client	c7	We've got some fantastic clients, but cost always seems to be a huge issue . And it's not
financial		just with diagnostics for a UTI, but it would be for most things, you offer them a choice,
constraints		and then they go, 'Ooh, cost,' so you offer them that other choice, which is let's try
		antibiotics and it's always option B [antibiotics] first.— <i>Vet J, 32F, metropolitan, high</i>
		interest

	c8	There have been times in the past that I have gone, let's just try antibiotics if the owner doesn't have money to investigate further. If it's really not obvious what's going on, I will just go on with the [antibiotics].— <i>Vet W, 39F, regional, moderate interest</i>	
	c9	Where we are at times going—OK, empirical [antimicrobial] treatment, I'm just going to	
		throw everything at this animal—is usually when the client has got zero dollars to	
		do anything, and you feel, No, I have to help this animal. And I il help the clients as	
		interest	
	c10	where the owners don't have money to work things up . So a cat that has chronic	
		nasal discharge, and you're like, 'OK, well, we should really do imaging and a scope	
		and biopsies and stuff,' but they don't have the money, so you're like, 'OK, well, we'll	
		just have to trial antibiotics.' – Vet V, 36F, metropolitan, moderate interest	
Client	c11	There are certainly some clients that I have really high level of trust in [to nurse and	
capacity to		monitor their animal], but they're not the norm we could certainly try [managing an	
adequately		abscess without antimicrobials] if they feel comfortable to monitor at home and come	
monitor,		back in a few days [but] a lot of clients have more difficulty in assessing how the	
manage and		animal is going. Sometimes we feel it's in the animal's best interest to overdo it , rather	
return to		than underdo it, knowing that we might not see them again , and there's been a period	
clinic if		of time where they are suffering a lot, that we could have avoidedVet T, 40M,	
needed		metropolitan, moderate interest	
	c12	I would be more inclined on my <u>own</u> animals to not give antibiotics at that point,	
		knowing that I can be monitoring them a little more, and maybe draining [the abscess]	
		a little more competently, than an owner might at home.—Vet U, 39F, regional, low	
		interest	
	c13	Having worked for so long now, I think [I can identify] clients that will handle things	
		like that [cat fight abscess management at home] and ones that won't. $-Vet V$, $36F$,	
		metropolitan, moderate interest	

Figure 7. Control beliefs influencing decision to withhold or delay antimicrobial treatment where there is no clear indication, and illustrative quotes. Bold text has been used to highlight key ideas. Grey italics have been used for participant code, age and gender, location of practice and level of interest in AMR and AMS.

When reflecting on situations where they felt they had little choice but to give antimicrobials, interviewees often talked about unclear diagnoses, the animal having been unwell for a prolonged period (c5), especially if severely unwell (c6, b10), and situations where further diagnostics were not feasible (c6, b8), usually due to clients' financial constraints (c7, c8, c9, c10, n1). Veterinarians felt compelled to take action to help the animal and the owner (c9) and antimicrobials often felt like the only practical option. Furthermore, once a veterinarian had mentioned the option of an antimicrobial treatment trial, it could be difficult to convince the client to do anything else (c7, n4).

Clients perceived to have lower capacity to perform home care—such as regularly cleaning a wound, monitoring relevant changes in their animal, and returning to the clinic in a timely fashion if the condition deteriorated—also sometimes made it seem impossible to withhold antimicrobials (c11, c12), particularly when there was potential for the animal to suffer (c11). However, there were some clients that interviewees felt could be trusted with

such tasks, including those with a healthcare background or significant animal husbandry skills. One veterinarian said that as she had gained clinical experience, she felt more able to accurately identify those clients, and hence better able to identify opportunities to withhold antimicrobials more safely (c13).

3.3. Suggestions for Curbing Unnecessary Antimicrobial Use in Companion Animals

Possible solutions discussed by interviewees fell into six categories: client education; veterinarian education and training; para-veterinary staff education and training; workplace culture; informational resources; audit and sanctions.

Client education about the benefits of avoiding unnecessary antimicrobials—such as through posters in the clinic waiting room—was suggested by multiple participants, to reduce conflict with clients when withholding antimicrobials (a24, a25, a26). However, others felt that this would have limited or no impact, either because of the amount of other information clients were presented with at the clinic, or an unwillingness of clients to change their beliefs. Nonetheless, this suggestion would be relatively simple to implement and seems worthy of investigation.

Some participants suggested that increased teaching of AMS to veterinary undergraduates would be helpful; others felt that current teaching was already sufficient, but that the real-life challenges of clinical practice, including prescribing behaviour modelled by more experienced veterinarians around the new graduate, sometimes prevented veterinarians from withholding antimicrobials appropriately. Postgraduate education in antimicrobial stewardship was also suggested by some participants, with the proviso that it be delivered in a way that is convenient for busy clinicians and provided free of charge.

Strong communication skills were a clear enabler for withholding unnecessary antimicrobials while keeping clients happy. While some participants had developed these skills organically over years of trial and error, several felt that communication skills training, especially in their first few years after graduation, would have improved their antimicrobial prescribing. This suggestion would be relatively straightforward to implement and seems worthy of further research. Targeted communication skills training has been successfully trialled in general medical practitioners in Germany, and has resulted in significant reduction in inappropriate antimicrobial prescribing for upper respiratory tract infections [52].

One veterinarian suggested that client communication training for reception and nursing staff could reduce the number of difficult conversations about antimicrobials. Additionally, providing education for para-veterinary staff, explaining why unnecessary antimicrobial therapy should be avoided, as one participant had done (n15), engaged and motivated them to facilitate judicious antimicrobial use. Two modifiable aspects of practice culture were identified as enablers of appropriate antimicrobial use: inviting staff to suggest evidence-based changes to practice protocols and supporting veterinarians when they have made an appropriate decision to withhold antimicrobials.

A few participants expressed a desire for succinct, evidence-based information on common clinical conditions to provide guidance about when to prescribe antimicrobials and when to withhold them. That these veterinarians were unaware of the Australian Veterinary Prescribing Guidelines for dogs and cats, which provide this information, highlights a need to further publicise their existence. The authors have already commenced work on this task.

A few participants felt that auditing the antimicrobial use of individual veterinarians or veterinary practices, and providing feedback on their use, would be helpful. Social normative prescribing feedback has been successfully applied in other antimicrobial stewardship initiatives [53,54] and would be readily implementable in practices that submit data to a central repository, such as VetCompass (UK) and VetCompass Australia. Publicising data on actual veterinary prescribing habits could also reduce the perceptions of Australian companion animal veterinarians that their profession is using antimicrobials liberally and that a single veterinarian's AMS efforts are therefore futile. In fact, rates of antimicrobial use in Australian pets have been declining for some years [49] and Australian veterinarians have a high degree of concern about AMR [31].

One participant, who had previously practised under an auditing system with prescriber sanctions in Denmark, felt that this was effective in curbing unnecessary use. However, they also acknowledged the difficulty of executing such an intervention in Australia, as this would require legislative changes and a mechanism to monitor antimicrobial use in animals.

3.4. Further Discussion

To our knowledge, this study is the first to reveal the pivotal role of client capacity in the choice to withhold antimicrobials. Clients who were perceived as motivated and capable (of undertaking non-antimicrobial management and monitoring) enabled veterinarians to appropriately withhold antimicrobial treatment. This finding suggests the potential for AMS interventions targeting pet owner skills and motivation.

This study also documents for the first time the roles of clients' gender and age prejudices, veterinary workplace culture and para-veterinary staff in appropriate use of antimicrobials. Veterinarians who felt supported by their colleagues and who felt their workplaces were open to change were empowered to withhold antimicrobial treatment. Para-veterinary staff could either undermine or support AMS efforts through their conversations with clients and with the veterinarians themselves. This underlines the importance of involving receptionists, veterinary nurses and practice managers in antimicrobial stewardship initiatives. Cultivating a supportive and respectful workplace culture, where young and female veterinarians are publicly valued, could help to tackle clients' gender and age prejudices and reduce unnecessary prescribing.

The influence of social media on veterinary decision-making, or, more precisely, the threat of negative comments on the practice's social media page, is another new finding. This is also the first study that we are aware of to link the antimicrobial stewardship messages of human physicians with the behaviour of their patients as veterinary clients, suggesting that a united public education campaign about antimicrobials could yield benefits to all sectors.

A major strength of this study was the candour of the interviewees. This was likely aided by the interviewer's role as a fellow veterinarian, which established trust and empathy with participants, and her ability to suggest realistic variations on scenarios to draw out veterinarians' beliefs. Empathic interpretation of the interview transcripts was also enhanced by the authors' lived experiences. Additionally, although the authors had expected some findings to be specific to the local context, the themes either echoed findings of previous UK and Dutch studies or were novel themes that are likely to exist in companion animal medicine in many other countries. Another strength is the application of a widely used theoretical framework to the thematic analysis, allowing for simpler comparison with other qualitative study findings. A limitation is that only three of the 22 participants expressed a low interest in AMR and AMS, while ten stated that they had a high interest in AMR and AMS. Thus, solutions suggested by participants to reduce inappropriate prescribing may be more suited to veterinarians who are already somewhat engaged with AMS, and less suitable for those with low interest.

4. Conclusions

Many veterinarians are motivated to use antimicrobials only when they are necessary, as they are worried about the consequences of AMR. However, these concerns can be outweighed by behavioural beliefs, especially fears of clinical deterioration and client dissatisfaction if antimicrobials are withheld or delayed. These fears can be compounded by diagnostic uncertainty and time pressure, as well as a range of client factors, including client expectations of receiving medication, financial constraints, a poor veterinarian–client relationship and doubts about the client's capacity to nurse and monitor their animal. Pre-

scribing antimicrobials often gives veterinarians a sense of safety; conversely, withholding or delaying antimicrobial treatment can feel like an act of bravery.

Access to evidence-based prescribing guidelines, a supportive and change-ready workplace culture, para-veterinary staff who are engaged in judicious antimicrobial use, and strong communication skills were all found to encourage appropriate withholding of antimicrobial treatment. These enablers can be incorporated into veterinary undergraduate and continuing education. Uptake of pet insurance and availability of alternative, nonantimicrobial therapeutic products also enabled antimicrobial withholding.

Veterinary antimicrobial stewardship initiatives could benefit from consideration of these complex influences on a veterinarian's decision to withhold or delay antimicrobial use, and from the suggestions made by veterinarians in this study to reduce unnecessary antimicrobial use, such as social normative feedback on their prescribing, client AMS education and veterinarian communication skills training.

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Institutional Review Board Statement: The study was conducted in accordance with the Declaration of Helsinki, and approved by the Ethics Committee of The University of Melbourne (protocol code 1955762, date of approval 13 March 2020).

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Data Availability Statement: The raw data are not publicly available due to restrictions of this project's ethical approval.

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Appendix A

Table A1. Participant's estimates of the contribution made by different sectors to the overall problem of AMR in Australia.

	Estimated Contribution to AMR	Stratified by Participant Interest Level in AMR/AMS		
	All (n = 22)	Low	Moderate	High
Human hospitals	33%	30%	27%	39%
Human community care	25%	23%	24%	27%
Companion animals (inc. horses)	15%	20%	14%	14%
Production animals	22%	22%	27%	17%
Other farming	6%	4%	8%	4%

Appendix B

Interview Guide

Warm up questions: Where did you study veterinary science? How long have you worked at your current clinic? Where had you worked prior to that? Have you always worked with small animals?

Warming up to questions about antibiotics: And when it comes to using antibiotics in dogs and cats, how do you think your use compares with other vets?

About using antibiotics when they are not needed: Many vets say they have had cases that they knew wouldn't benefit from antibiotics, but for a range of reasons, they prescribed antibiotics anyway. Has this happened to you? Can you tell me more about that? Try to get them to think of a specific case. What factors contributed to your decision in that case? How did you choose which antibiotic to give and for how long? How did it make you feel to prescribe something when you didn't believe it would help?

Choosing an antibiotic when it is needed: Of course, in many cases, it is obvious that antibiotics would help. What factors do you usually consider when choosing an antibiotic? What factors are most important? Would you ever look up information about antibiotic type and dose? If so, where? If they don't mention AMR risk, ask if they consider AMR risk when choosing an antibiotic.

Think-aloud scenarios (case studies):

Now I'm going to present a couple of hypothetical clinical scenarios and get you to "think aloud" through each one and make a plan to manage the case. I'll provide some information and you can ask for any additional information you feel you need to make a decision.

SCENARIO 1:

You are presented with Dash, a 2 year-old female neuter German Shepherd cross with a 4-day history of abnormally frequent, small volume urinations, but no change in drinking, appetite or activity. The owner says Dash is otherwise very healthy and has never had a problem like this before. On examination, the dog is bright and has a normal temperature. You decide to collect urine via cystocentesis. You get a good sample. The urine is grossly cloudy. USG is normal. Dipstick is negative for glucose and ketones. You stain the urinary sediment with Sedi-Stain, and under the microscope you see abundant white cells, abundant rod-shaped extracellular bacteria, a few red cells, no crystals or casts.

What management options are you considering at this point? Would you like any other information before deciding what to do? (If yes) Why do you want to know that?

What would you typically do next? Offer owner culture and sensitivity?—why, why not?

How would you treat this? Which antibiotic? How long will you treat for? Why did you choose this antibiotic? Which other antibiotics might you consider using for this case? Can you think of a situation where you would choose a different antibiotic for the same illness in a similar animal? Why?

Managing owner challenge. Owner wants to you to do something other than what you've initially recommended. What do you say to them?

SCENARIO 2:

Your patient is Mr. Claws, an 8 year-old male neuter domestic short hair cat. Four nights ago, Mr Claws got into a fight with another cat and now has an obvious abscess on the lateral side of his right hind limb, proximal to the stifle joint. The owner says he has been grumpy and off his food for the last 24 h and has a limp. When you initially try to take his temperature, he hisses and tries to scratch you. The temperature is 39.5. As the cat hasn't had access to any food for several hours, you decide to anaesthetise, lance and flush the abscess.

What other management options are you considering at this point? Would you like any other information before deciding what else to do? (If yes) Why do you want to know that?

What would you typically do next? Send pus for culture and sensitivity?—why, why not?

Do you want to give any other treatment? Why/not? Which antibiotic? How long will you treat for? Why did you choose this antibiotic? Which other antibiotics might you use for this case? Can you think of a situation where you would choose a different antibiotic for the same illness in a similar animal? Why?

Owner challenge. The owner wants you to do something other than what you've recommended. What do you say to the owner?

Can you think of one or two specific cases when you have prescribed antibiotics, but you didn't think they were required? What factors contributed to your decisions to prescribe? Which of these do you think was the most important factor?

Can you think of a specific case when *a colleague* prescribed an antibiotic that was much broader spectrum and/or longer duration than suggested in the Australian Veterinary Prescribing Guidelines? What factors do you think contributed to that person's decision to prescribe that way? Which of these do you think was the most important factor?

Vets in other studies have described many non-clinical factors as contributors to using antibiotics when they were probably not needed. For example, client, workplace and personal factors. Do you think that any of these played a role for you? Are there other factors that you think play a role for you?

When antibiotics are needed, how do you select an antibiotic type, route and duration? (Can prompt with examples, e.g., cat with pneumonia; dog with gastroenteritis and signs of sepsis) What if the owner isn't confident giving tablets?

Can you think of one or two specific cases when you have prescribed an antibiotic that was broader spectrum and/or longer duration than you think was necessary? What factors contributed to your decision to prescribe that way? Which of these do you think was the most important factor?

Can you think of a specific case when *a colleague* prescribed an antibiotic that was broader spectrum and/or longer duration than you felt was necessary? What factors do you think contributed to that person's decision to prescribe that way? Which of these do you think was the most important factor?

Assuming no barriers to change existed, if you could choose two things that would really help improve the appropriateness of antibiotic use in your practice or in Australian small animal practice in general, what would they be? Can be at any level from policy, to regulation, to education, skills training, informational resources.

Background Factors	
Client factors	Including whether they have pet insurance, health literacy, attitudes, behaviour in consultation
Veterinarian's clinical experience and confidence	Include communication skills
Veterinarian's attitudes to antimicrobial use and AMR	How concerned do they feel?
Habits	
Veterinarians' workload, energy, time	
Workplace factors	Including culture, policies and procedures, location
Other	
Behavioural beliefs	
Fear of clinical deterioration	Include downstream consequences
Fear of failing to meet client expectations	Include downstream consequences
Perceived impact of withholding antimicrobials	Will it make a difference?
Time and workflow issues	What are the alternatives to giving antimicrobials in this situation? What is the work impact of that?

Appendix C

Codebook

Normative beliefs			
Employer and colleagues	Expectations regarding antimicrobial use, contribution to practice profit, etc.		
Pet owner	E.g., pre-existing expectations of receiving antimicrobials, awareness of AMR		
Veterinary Board	Potential for complaints and professional reprimand		
Other	Undergraduate lecturers, etc.		
Control beliefs			
Availability of non-antibiotic treatment options	e.g., probiotics		
Client factors	Including capacity to undertake non-antimicrobial therapy, or to competently 'watch and wait'		
Diagnostic uncertainty and action bias	Feeling that you need to 'do something' even if you don't know what you're treating		
Time pressure	Include availability of para-veterinary staff		
Veterinarians' suggestions for improving antimicrobial use			
Veterinarian education and training	Webinars on antimicrobial use, communication skills		
Para-veterinary staff education and training	Avoid setting client expectations of antimicrobials, enable non-antimicrobial treatment options		
Client education	Improved understanding of AMR		
Workplace culture			
Informational resources	Prescribing guidelines, webinars, other		
Audit and sanctions			

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