

Supplementary File S2: Responses to the questionnaire analysed by the profession.

Table 1. Staff feelings during 1st wave of COVID-19 outbreak among different position (Fig 2 and 3)

Questions	Condition	Nurses N = 117	Doctors N = 34	Other staff N = 80	χ^2	p-value
1. The rate of your personal risk of contracting COVID-19 in the workplace during the outbreak ^a	Low risk	32 (27)	10 (35)	37 (46)	12.64	0.013
	Moderate risk	45 (39)	10 (35)	31 (39)		
	High risk	40 (34)	9 (31)	12 (15)		
	Mean \pm SD	2.07 \pm 0.79	1.97 \pm 0.82	1.69 \pm 0.72		
2. Your profession as a healthcare worker makes you feel concerned ^b	Not at all	9 (8)	3 (9)	27 (34)	57.80	< 0.001
	Slight	22 (19)	7 (21)	30 (38)		
	Moderate	41 (35)	20 (59)	15 (19)		
	Very much	45 (39)	4 (12)	8 (10)		
3. Your department or office makes you feel concerned ^c	Not at all	9 (8)	6 (18)	24 (30)	26.09	< 0.001
	Slight	29 (25)	13 (38)	26 (33)		
	Moderate	51 (44)	8 (24)	22 (28)		
	Very much	28 (24)	7 (21)	8 (10)		
4. Fear for getting infected ^b	Not at all	7 (7)	7 (21)	16 (22)	21.64	0.001
	Slight	30 (28)	14 (42)	31 (43)		
	Moderate	45 (42)	7 (21)	17 (23)		
	Very much	26 (24)	5 (15)	9 (12)		
5. Fear of losing financial stability or job ^b	Not at all	7 (7)	7 (21)	12 (16)	13.02	0.043
	Slight	21 (20)	9 (27)	19 (26)		
	Moderate	36 (34)	10 (30)	14 (19)		
	Very much	43 (40)	7 (21)	28 (38)		
6. You were uncertain about the mode of transmission, infectiousness and transmissibility of SARS-CoV-2 ^a	Not at all	9 (8)	11 (33)	22 (30)	32.40	< 0.001
	Slight	22 (20)	13 (39)	22 (30)		
	Moderate	52 (48)	8 (24)	20 (27)		
	Very much	25 (23)	1 (3)	9 (12)		
7. You were concerned of passing the infection to your family members ^a	Not at all	10 (9)	3 (9)	8 (11)	7.69	0.261
	Slight	13 (12)	7 (21)	10 (14)		
	Moderate	24 (22)	10 (30)	26 (36)		
	Very much	61 (56)	13 (39)	29 (40)		
8. You were concerned about the availability of Personal Protective Equipment for HCW ^c	Not at all	9 (8)	2 (6)	16 (22)	29.43	< 0.001
	Slight	21 (19)	12 (36)	23 (32)		
	Moderate	32 (30)	16 (49)	21 (29)		
	Very much	46 (43)	3 (9)	13 (18)		
9. You were concerned about caring for COVID-19 patients or persons under investigation for COVID-19 ^c	Not at all	9 (8)	5 (15)	24 (33)	25.46	< 0.001
	Slight	32 (30)	13 (39)	22 (30)		
	Moderate	31 (29)	10 (30)	18 (23)		
	Very much	36 (31)	5 (15)	9 (11)		
10. You were concerned about the availability of testing kit and the duration of test result ^c	Not at all	12 (11)	10 (31)	24 (33)	19.43	0.004
	Slight	32 (30)	11 (34)	22 (30)		
	Moderate	33 (31)	9 (28)	18 (25)		
	Very much	31 (29)	2 (6)	9 (12)		
11. You were concerned about the number of staff availability to take care of the COVID-19 patients ^c	Not at all	6 (6)	4 (12)	13 (18)	18.02	0.006
	Slight	21 (19)	12 (36)	23 (32)		
	Moderate	45 (42)	13 (39)	25 (34)		
	Very much	36 (33)	4 (12)	12 (16)		
12. You were concerned about the availability of hospital beds/isolation units ^c	Not at all	5 (5)	3 (9)	11 (15)	20.70	0.002
	Slight	23 (21)	16 (49)	23 (32)		
	Moderate	37 (34)	7 (21)	25 (34)		
	Very much	43 (40)	7 (21)	14 (19)		
13. You were concerned about the adequate supply of cleaning and sanitation material ^c	Not at all	5 (5)	6 (18)	18 (25)	29.23	< 0.001
	Slight	27 (25)	16 (49)	20 (28)		
	Moderate	37 (34)	9 (27)	17 (24)		
	Very much	39 (36)	2 (6)	17 (24)		
14. You were concerned about the fast changing guidelines for managing patients ^c	Not at all	6 (6)	5 (15)	16 (22)	19.77	0.003
	Slight	27 (25)	14 (42)	26 (36)		
	Moderate	43 (40)	9 (27)	17 (23)		
	Very much	32 (30)	5 (15)	14 (19)		
15. You were concerned about the level of training of Health Care Workers ^c	Not at all	10 (9)	3 (9)	21 (29)	17.02	0.009
	Slight	27 (25)	13 (39)	16 (22)		
	Moderate	40 (37)	9 (27)	18 (25)		
	Very much	31 (29)	8 (24)	18 (25)		
16. You were concerned about reponse of the public to the lockdown ^a	Not at all	6 (6)	2 (6)	12 (17)	17.93	0.006
	Slight	21 (19)	6 (18)	24 (34)		
	Moderate	32 (30)	14 (42)	17 (24)		
	Very much	49 (45)	11 (33)	18 (25)		
17. You were concerned if you test positive, because you don't have self-quarantine space at home ^b	Not at all	28 (26)	22 (67)	39 (53)	27.01	< 0.001
	Slight	20 (19)	5 (15)	11 (15)		
	Moderate	21 (19)	0	9 (12)		
	Very much	39 (36)	6 (18)	14 (19)		
18. You were concerned if test positive, because you might infect family members unintentionally ^b	Not at all	10 (9)	4 (13)	8 (11)	7.43	0.283
	Slight	9 (8)	6 (19)	13 (18)		
	Moderate	22 (20)	7 (21)	19 (26)		
	Very much	67 (62)	15 (47)	33 (41)		
	Mean \pm SD	2.35 \pm 3.0	2.03 \pm 1.09	2.35 \pm 3.0		

19. You were concerned if you test positive, because I might be isolated without contact with family members ^a	Not at all	18 (17)	11 (33)	27 (37)		
	Slight	19 (18)	11 (33)	17 (23)		
	Moderate	27 (25)	5 (15)	14 (19)		
	Very much	44 (41)	6 (18)	15 (21)		
	Mean ± SD	1.90 ± 1.12	1.18 ± 1.103	1.23 ± 1.16	19.75	< 0.003
20. You were concerned if you test positive, because of being stigmatized ^b	Not at all	28 (26)	21 (66)	40 (55)		
	Slight	23 (21)	6 (19)	18 (25)		
	Moderate	25 (23)	2 (6)	5 (7)		
	Very much	32 (30)	3 (9)	10 (14)		
	Mean ± SD	1.56 ± 1.17	0.59 ± 0.98	0.79 ± 1.07	31.55	< 0.001
21. You were concerned if you test positive, because of fear to die due to lack of specific treatment ^b	Not at all	22 (20)	14 (42)	31 (43)		
	Slight	24 (22)	9 (27)	23 (32)		
	Moderate	27 (25)	7 (21)	8 (11)		
	Very much	35 (32)	3 (9)	11 (15)		
	Mean ± SD	1.69 ± 1.13	0.97 ± 1.02	0.99 ± 1.07	23.18	0.001
22. You were concerned to lose your job ^a	Not at all	24(22)	20 (61)	34 (47)		
	Slight	25 (23)	8 (24)	17 (23)		
	Moderate	25 (23)	3 (9)	9 (12)		
	Very much	33 (31)	2 (6)	13 (18)		
	Mean ± SD	1.63 ± 1.14	0.61 ± 0.89	1.01 ± 1.2	25.61	< 0.001

Corresponds to questions 8-12 on the original questionnaire. The questions were scored from 0 = no concern to 3 = concern. P value ≤ 0.05 was considered statistically significant. Footnotes: ^a Not present in the analyzed figures. ^b Staff feeling during COVID-19 outbreak concerning themselves, family & financial stability (Fig 2). ^c Overall feeling of HOH staff concerning hospital safety (Fig 3)