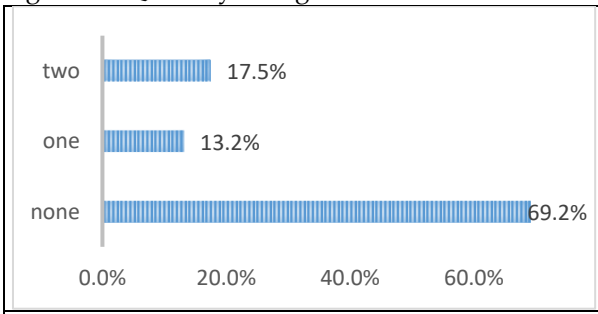
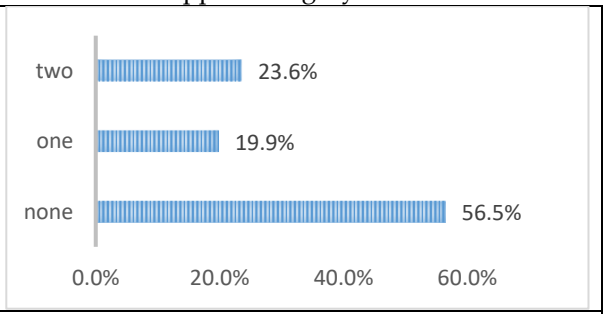
Figure S1: Quantity of organisational measures available in each support category.



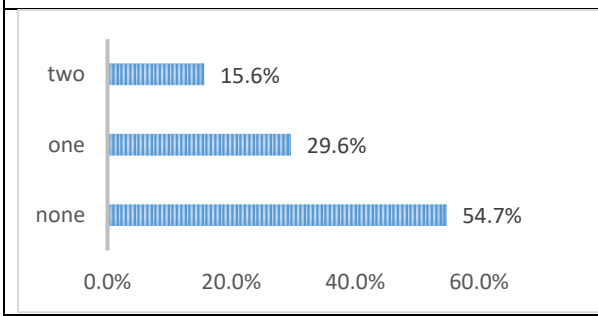


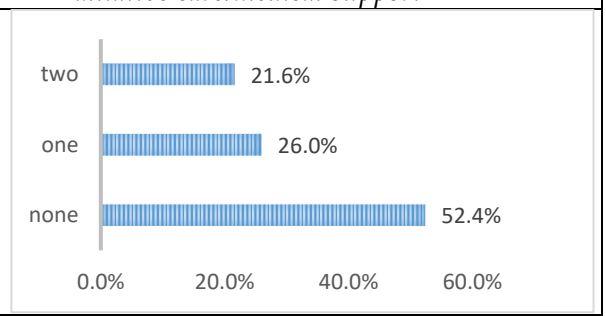
Psychological support (n=325)

- *Supervision*
- *Psychological support*

Pastoral and palliative support (n=331)

- *Pastoral support in dealing with death and dying*
- *Palliative care/medical support*



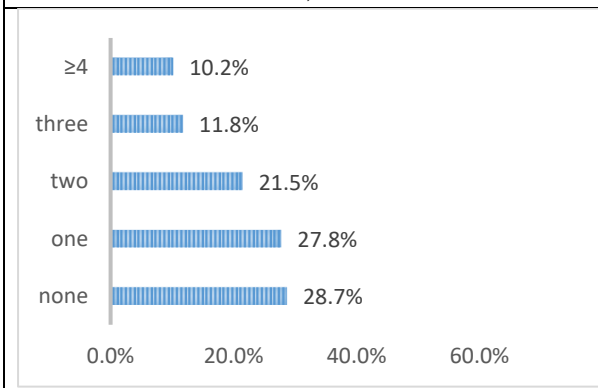


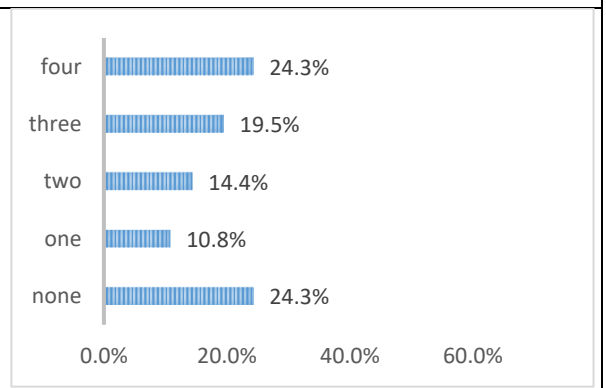
Changes in work organisation (n=307)

- *Changed work organisation*
- *Home office, if possible (e.g. for documentation work)*

Internal staff support (n=319)

- *Personnel support through personnel reallocation*
- *Recruitment of new personnel*





Support from people (outside the facility)(n=237)

- *Agency workers/temporary worker*
- *Students/apprentices*
- *Bundeswehr personnel*
- *Former colleagues*
- *Volunteers*

Training programmes (n=333)

- *Advanced training/education on the implementation of hygiene measures*
- *Education/training on how to use protective equipment*
- *Advanced training/education on handling COVID-19 patients*
- *Education/training on dealing with relatives*